Lynn Merz, Commission Chair
Zea Malawa, Commission Vice Chair
Theresa Zighera, Interim Executive Director

COMMISSIONERS:
Aline Armstrong
Linda Asato
E'leva Hughes Gibson
Joan Miller
Maria Su

MEETING MINUTES
SAN FRANCISCO CHILDREN AND FAMILIES COMMISSION

DATE: Wednesday, September 23, 2020
TIME: 12:00pm – 2:00pm
PLACE: Remotely via Zoom
Public Access Number: +1 669 900 6833
Public Comment Email: First5sf@first5sf.org

1. Call to order
   The commission meeting called to order at 12:10 pm

2. Roll call

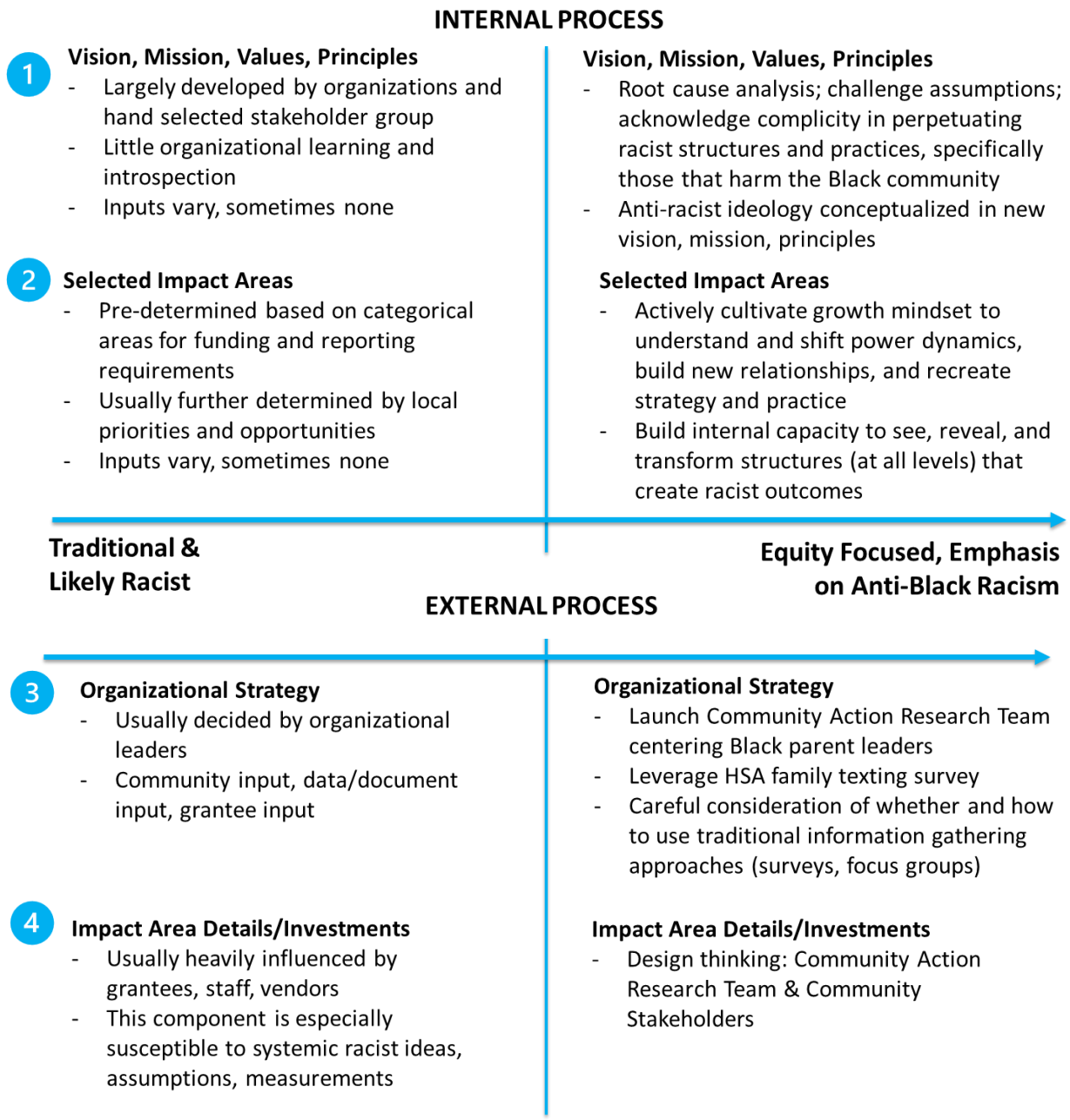
   Present: Commissioner Merz, Commissioner Malawa, Commissioner Armstrong, Commissioner Asato, Commissioner Hughes-Gibson

   Absent:

3. General public comment
   There was no public comment.

4. Strategic Planning: Revised Approach and Next Steps (Discussion Item)

   - Three meetings with VIVA Social Impact since Commission meeting – discussions and work during the meetings focused on crafting a process that moves from Traditional and Likely Racist Planning Activities to Planning Activities that are Equity Focused and have Emphasis on Anti-Black Racism
   - Strategic Planning will also be accompanied by internal organizational development and learning and robust accountability frameworks.
   - VIVA will be engaging in its own organizational racial equity capacity-building and planning throughout the coming months
   - VIVA has newly expanded its team, but due to all of our concerns around simply a "token" approach that checks a box, we have focused our discussions on deeper strategies
   - Throughout the course of the discussions it became apparent to both OECE and First 5 that VIVA has considerable capacity to manage what will be an intensive and complex cross-departmental planning process with new approaches and multiple stakeholders



5. Discussion and possible action of Draft Racial Equity Resolution and Update on First 5 SF/OECE Cross-Departmental Racial Equity Planning

Cross-Departmental Racial Equity Planning

- Great deal of organized, intentional movement surrounding cross-departmental Racial Equity Plan
- Commitment steadily building toward deeper structural changes with an awareness of the personal, interpersonal, organizational, community, and systemic levels and work we must do in each area
- Understanding of the related 3-pronged approach (Strategic Planning, Organizational Planning & Capacity Building, Accountability); which is reflected in the revised draft of the Racial Equity Resolution

Updates to the Racial Equity Resolution made Prior to Meeting

- Specifically call out anti-Black racism as a public health crisis that deserves and requires specific attention and focus
- Adjusted verb tense throughout to make it more action-oriented with clearer lines of accountability
- Reorganized to make actions and commitments front and center.

Additional Updates Recommended

- Make actions timebound wherever possible
- Reflect collaboration with Office of Early Care and Education throughout

Racial Equity Resolution received unanimous consent to move out of the Ad Hoc Committee and onto the October Full Commission agenda for a vote on publication.

6. Discussion and possible action to approve the August 26, 2020 meeting minutes

   Commissioner Merze moved to approve the August 26, Policy and Planning Ad Hoc Committee Meeting;

   2nd by Commissioner Asato

   August 26, 2020 meeting minutes approved.

7. Commissioner Updates
   No update

8. Interim Executive Director Update
   No update

9. Adjourn
   The commission meeting was adjourned at 1:30 pm.

For questions about the meeting please contact Kahala Drain. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

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San Francisco, CA 94102-4683

415-554-7724 (Office); 415-554-7854 (Fax)

E-mail: SOTF@sfgov.org

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Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Clerk Kahala Drain at 510-934-4849, or kahala.drain@first5sf.org at least 48 hours in advance of the hearing. Late requests will be honored if possible.

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如對會議有任何疑問，請致電Kahala Drain 查詢。當會議進行時，嚴禁使用手機及任何發聲電子裝置。會議主席可以命令任何使用手機或其他發出聲音裝置的人等離開會議場所。

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政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (San Francisco Administrative Code Chapter 67) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼:415-554-7724 ; 傳真號碼415- 554-5163

電子郵箱: SOTF@sfgov.org

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根據語言服務條例(三藩市行政法典第91章)，中文、西班牙語和/或菲律賓語（泰加洛語）傳譯人員在收到要求後將會提供傳譯服務。翻譯版本的會議記錄可在委員會通過後透過要求而提供。其他語言協助在可能的情況下也將可提供。上述的要求，請於會議前最少48小時致電Kahala Drain 電郵至 Kahala Drain 向委員會秘書Kahala Drain 提出。逾期提出的請求，若可能的話，亦會被考慮接納。

殘障通路

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Para preguntas acerca de la reunión, por favor contactar el Kahala Drain. El timbrado de y el uso de teléfonos celulares, localizadores de personas, y artículos electrónicos que producen sonidos similares, están prohibidos en esta reunión. Por favor tome en cuenta que el Presidente podría ordenar el retiro de la sala de la reunión a cualquier persona(s) responsable del timbrado o el uso de un teléfono celular, localizador de personas, u otros artículos electrónicos que producen sonidos similares.

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Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Oficina); 415-554-5163 (Fax);

Correo electrónico: SOTF@sfgov.org

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en www.sfgov.org. Copias de documentos explicativos están disponibles al público por Internet en http://www.sfbos.org/sunshine; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

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De acuerdo con la Ordenanza de Acceso a Idiomas “Language Access Ordinance” (Capítulo 91 del Código Administrativo de San Francisco “Chapter 91 of the San Francisco Administrative Code”) intérpretes de chino, español y/o filipino (tagalo) estarán disponibles de ser requeridos. Las minutas podrán ser traducidas, de ser requeridas, luego de ser aprobadas por la Comisión. La asistencia en idiomas adicionales se tomará en cuenta siempre que sea posible. Para solicitar asistencia con estos servicios favor comunicarse con el Secretario de la Comisión Kahala Drain al Kahala Drain, Kahala.drain@first5sf.org por lo menos 48 horas antes de la reunión. Las solicitudes tardías serán consideradas de ser posible.

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PAG-ACCESS SA WIKA

Ayon sa Language Access Ordinance (Chapter 91 ng San Francisco Administrative Code), maaaring mag-request ng mga tagapagsalin sa wikang Tsino, Espanyol, at/o Filipino (Tagalog). Kapag hiniling, ang mga kaganapan ng miting ay maaring isalin sa ibang wika matapos ito ay aprobahan ng komisyon. Maari din magkaroon ng tulong sa ibang wika. Sa mga ganitong uri ng kahilingan, mangyaring tumawag sa Clerk ng Commission Kahala Drain sa Kahala Drain o Kahala Drain sa hindi bababa sa 48 oras bago mag miting. Kung maari, ang mga late na hiling ay posibleng pagbibigyan.

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