

2023 Annual Impact Report

SUMMARY

The San Francisco Department of Early Childhood (DEC) is committed to giving every child the best possible start in life and making the city a great place to raise a family. Since publishing the Department's first Strategic Plan, DEC has already begun introducing innovative programs that are making a huge impact.

Read on to learn more about how DEC makes San Francisco an even better place for families.



A Note From Our Executive Director

This year, we marked a historic investment in young children and families in San Francisco. The San Francisco Department of Early Childhood is at the national forefront of early childhood services, providing unprecedented resources to children, families, and our system of care.

DEC, in its first year of operations, has implemented bold initiatives. More families are eligible for free high-quality early childhood education, our early educators are being better compensated, and we are reaching families in new and exciting ways including supporting more family-friendly events and investing in a mobile-friendly app to provide free developmental screenings, and that is just the beginning.

We are working closely with our community partners to weave together family, community, and system support so that all children who grow up in San Francisco have a strong, nurturing foundation of health and learning. We believe supporting all the adults involved in a child's life and focusing on the unique needs of our youngest children and their families are essential.

After all, being on the cutting edge is baked into the history and the future of San Francisco. Together, we are recovering from the challenges of the last few years, and our momentum is growing stronger. I am proud of our early childhood strategies' impact on children and families in our city and excited about bold new possibilities.

—Ingrid Mezquita, Executive Director of the San Francisco Department of Early Childhood

In FY 22-23 DEC invested...



\$46M

in workforce compensation



\$112M

in ECE Tuition



\$23M

in new child care facilities

Our Impact by the Numbers

10,000+

more children eligible for free early care and education

67

child care sites added to Early Learning San Francisco network

17

new early care and education facility developments creating space for 552 more children

72%

reduction in number of families on the waitlist for subsidized early care and education

150%

increase in infants and toddlers enrolled in free high quality early care and education

47%

increase in salaries of 892 educators working in the highest need centers

\$12,336

average annual wage increase for 1,632 educators through stipends

4,621

children screened for developmental delays or special needs

18,000

parenting classes, playgroups, events, and other activities to over 11,000 children and families at Family Resource Centers

Learn more about DEC's 2023 strategies and impact
at sfdec.org/2023-annual-impact-report