

Children and Families
Commission
Zea Malawa, Commission Chair
COMMISSIONERS:
Aline Armstrong
Cesnae Crawford
Michael Lambert
Myrna Melgar
Joan Miller
Maria Su
Elizabeth Winograd

Early Childhood Community
Oversight and Advisory
Committee
Gina Fromer, Committee Chair
Patricia Sullivan, Vice Chair
MEMBERS:
Meredith Dodson
Pamela Geisler
Krystle Danridge-Pierson
Abigail Stewart-Kahn
Monique Guidry
Cindy Lopez-Chastain
Monica Walters

MEETING AGENDA

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT MEETING

DATE: February 13, 2024

TIME: 4:30 pm -6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 312, SAN FRANCISCO CA 94103

PUBLIC ZOOM LINK: [CFC & EC COAC - VIRTUAL](#)

Zoom Public Access Number: US +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 US

Public Comment Email: sfdec@sfgov.org

1. Call to order
2. Roll call
3. General public comment
4. Agenda items public comment
5. Discussion and possible action to approve the January 17, 2024 meeting minutes
(Action item) [Body members provided with the following: draft minutes]
6. Department of Early Childhood draft spending plan for fiscal year 2024-25 and
2025-26 (Discussion only) [Body members provided with the following: draft budget]
7. Joint Body Member updates
8. CPAC updates

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9. Executive Director updates
10. Adjourn

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Office); 415-554-7854 (Fax)

E-mail: SOTF@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

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Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. [Captions can be enabled](#) if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

認識您的權利

索取公共記錄

根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#))，每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違反條例的行為，請聯絡：「陽光條例專案小組」負責人。

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415-554-7724 (辦公室電話); 415-554-7854 (傳真)

電郵地址：SOTF@sfgov.org

《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

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根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

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Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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E-mail: SOTF@sfgov.org

Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. Puwedeng i-enable ang mga caption kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

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LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

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MEETING MINUTES

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT MEETING

DATE: January 17, 2024

TIME: 4:30 pm-6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 302, SAN FRANCISCO CA 94103

PUBLIC ZOOM LINK: [CFC & EC COAC - VIRTUAL](#)

Zoom Public Access Number: US +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 US

Public Comment Email: sfdec@sfgov.org

1. Call to order
2. Roll call Absent: Gina Fromer, Cesnae Crawford, Pamela Geisler, Krystle Danridge-Pierson, Abigail Stewart-Kahn
3. General public comment

Janis Connallon W/ Safe and Sound: I think we need some transparency around what might be lost in terms of the gains that were made in funding for family resource centers over the last 5 years. So, there's considerable gains that were made, and some of the answers were super helpful last week, and we've learned a lot. But I think we still have some questions.

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Anna Wolde-Yohannes: I am writing to you as a resident of San Francisco and a passionate advocate for Early Care and Education (ECE) professionals dedicated to achieving degree attainment.

Our city's ECE educators are the backbone of our community, shaping the future of our youngest learners. Over the past year, we have made significant strides in recruiting and enrolling talented individuals into ECE programs. These individuals are wholeheartedly committed to acquiring the education and qualifications needed to excel in their roles as educators.

At this critical juncture, we have an urgent call to action. The allocated funds from this year's Department of Early Childhood (DEC) budget for Early Care and Education must be promptly disbursed to support the educational advancement of our ECE workforce. These funds are essential to provide the necessary pathways, stipends, and support systems required for our educators to achieve their degrees. By allocating these funds effectively now, we not only empower our educators but also enhance the quality of early childhood education provided to our children. The time to act is now, as these educators are eager to pursue their educational goals and further their careers.

I respectfully urge the Department of Early Childhood (DEC) to take immediate action and disburse the allocated funds from this year's budget to support ECE professionals in their degree attainment endeavors. Our educators need these resources today, and it is our collective responsibility to ensure they have access to the support they require. Your support in this matter is greatly appreciated, and I kindly request your assistance

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in advocating for the timely allocation of these funds. Together, we can make a significant difference in the lives of our ECE professionals and, in turn, the development of our youngest community members.

Thank you for your commitment to the advancement of Early Care and Education in San Francisco.

4. Agenda items public comment

No Public Comment

5. Discussion and possible action to approve the December 6, 2023 meeting minutes (Action item) [Body members provided with the following: draft minutes]

Unanimously passed

4:46 PM Armstrong arrived

6. Discussion and possible action to change the February Budget Hearing Date from February 7th to February 13th (Action Item) Unanimously passed

7. Department of Early Childhood draft spending plan for fiscal year 2024-25 and 2024-25 (Discussion only) [Body members provided with the following: draft budget] (See appendix A)

Discussion-

Joint body members discussed the following topics:

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- The potential of monitoring those who may be eligible for services but are unaware of their existence
- Comfortability of families with leaving their children in the care of others due systemic oppression/pediatricians providing support in accessing childcare as a potential intervention
- Interest was expressed in specific numbers being attached to DEC's goals moving forward an example of which was the relationship between Workforce Development and Facilities
- Concern was expressed about potential budget cuts and how overall tense the upcoming budget season could be
- There was also discussion as to how to engage the greater San Francisco community in the budget process
- The context of varying needs of families in San Francisco impacting the per child budget was discussed

8. Joint Body Member updates

Zea Malawa: I had the pleasure of meeting with San Francisco health plan today for those of you guys who are not super familiar with how health insurance works in the city. We have 2 HMO plans that provide MediCal one public, one private. San Francisco health plan is our public MediCal plan for the city, and they have about over 70% of San Francisco's medical plan. They've been working on their birth and early childhood work. Today they introduced the thing that I'm going to pass around that they're going to start handing out to all their members who have brand new babies. And on one side are the medical things you need to be doing like the vaccines you need to be getting, and the visit, and then on the other side, are the developmental milestones that your baby

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should be hitting all the way 0 through 18 months, and hopefully we will be able to coordinate so that the Sparkler app goes out with it. So that way, parents have more than one resource and then the other really cool thing about this is that they're going to incentivize their members to get a developmental screen. They're going to get 50 bucks for the members that get their first developmental if you want to see it. But they're going to have it, I think, in 6 languages. So that we can take care of those San Francisco residents, and they should have it for easy distribution.

Meredith Dodson: In my day job I work with the parent coalition at SFUSD and the district has asked us to reach out to kinder parents to get feedback on their new proposed parent facing instructional guides for help. Parents understand if their kids are on track of reading and so we're reaching out to our network. And if any of you have any, you know, networks. And this is also PK, but it's current kinder families that. They're looking for feedback on this family facing guide. So I can share it with anyone who's interested. Thank you.

9. CPAC updates

Monique Guidry: New members were elected:

First Chair Yensing Sihapanya, 1st Vice Chair Elizabeth Winograd, 2nd Vice Chair Monique Guidry, Secretary Jessica Campos and Treasurer Jon Skolnik

Have we have recruited platinum advisories as a new public policy for firm to support lobbying efforts. Our first plan, meeting was January 10, and there are developing a quarterly plan to support our efforts to advance ECE and to make better connections with non ECE community based on recommendations from the 0 to 5 mapping report.

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Speaking of the 0-5 mapping report, CPAC, FC Alliance and DEC. The 0 5 mapping project, includes an executive summary and slide deck and detailed review of community resources recommendations based on community feedback. Report will be available soon on our amazing website so please check it out.

UPK steering committee is meeting January fifth at to develop a 2020-24 work plan track progress towards goals. The UPK committee will determine the best course in action regarding the recruitment of a consultant to engage with the community on involvement with UPK. That's a breakdown state, submitted plan in the Quarterly Goals. The committee. It consists of CPAC, SFUSD, DEC and others. I am excited to announce our new committee, which is our membership committee and our tuition reimbursement work group via the Workforce Committee.

10. Executive Director updates

Ingrid Mezquita: As was shared in the budget presentation we're working towards the budget priorities. A lot of the work really is about creating as many grant opportunities as we possibly can. For all the organizations that will are really part of our system of care. So I'll leave it at that in terms of the director updates, because for the next month or so pretty much it's going be the budget that we're going be really talking about the operations of of this department. Oh, what joy! Thank you for your service.

11. Adjourn

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).



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For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

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LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

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認識您的權利

索取公共記錄

根據 [《三藩市陽光條例》\(San Francisco Sunshine Ordinance\)](#) 及 [《加州公共記錄法案》\(California Public Records Act\)](#)，每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違反條例的行為，請聯絡：「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco. 大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

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《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para

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solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildo. Para obtener más información sobre la Ordenanza de Cabildo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. Puwedeng i-enable ang mga caption kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

Department of Early Childhood: FY25 & FY26 Budget Priorities

January 17, 2024



Today

Budget Timeline

- *January 17* *Public Presentation: Budget Priorities*
- January 19 Technology project proposals due
- February TBC Public Presentation: Expenditure Plan
- February 21 Department Phase Budget Submission
- May 31 Mayor proposes Citywide Budget
- May/June Department presentations to BOS
- July 31 Last day for BOS to adopt budget





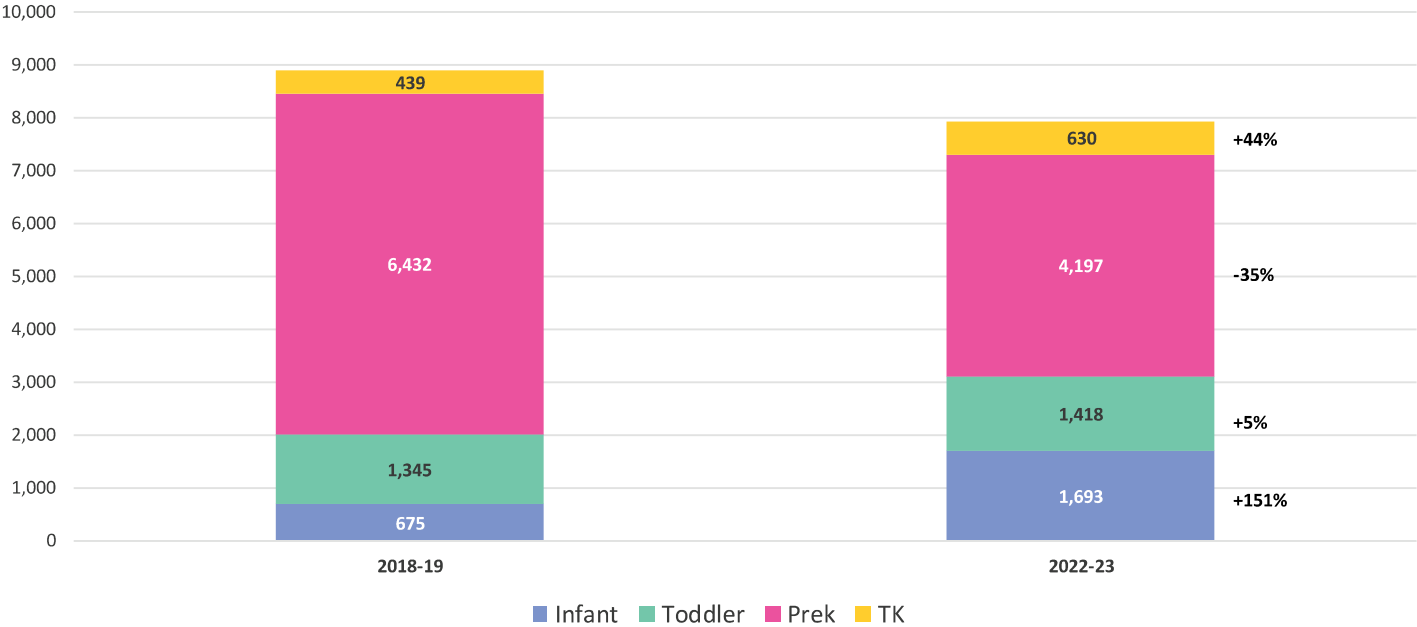
Agenda

- **Progress, Unfinished Business, and the Path Forward**
- DEC FY24-25 & FY25-26 Budget Priorities
- DEC Budget Instructions & Outlook



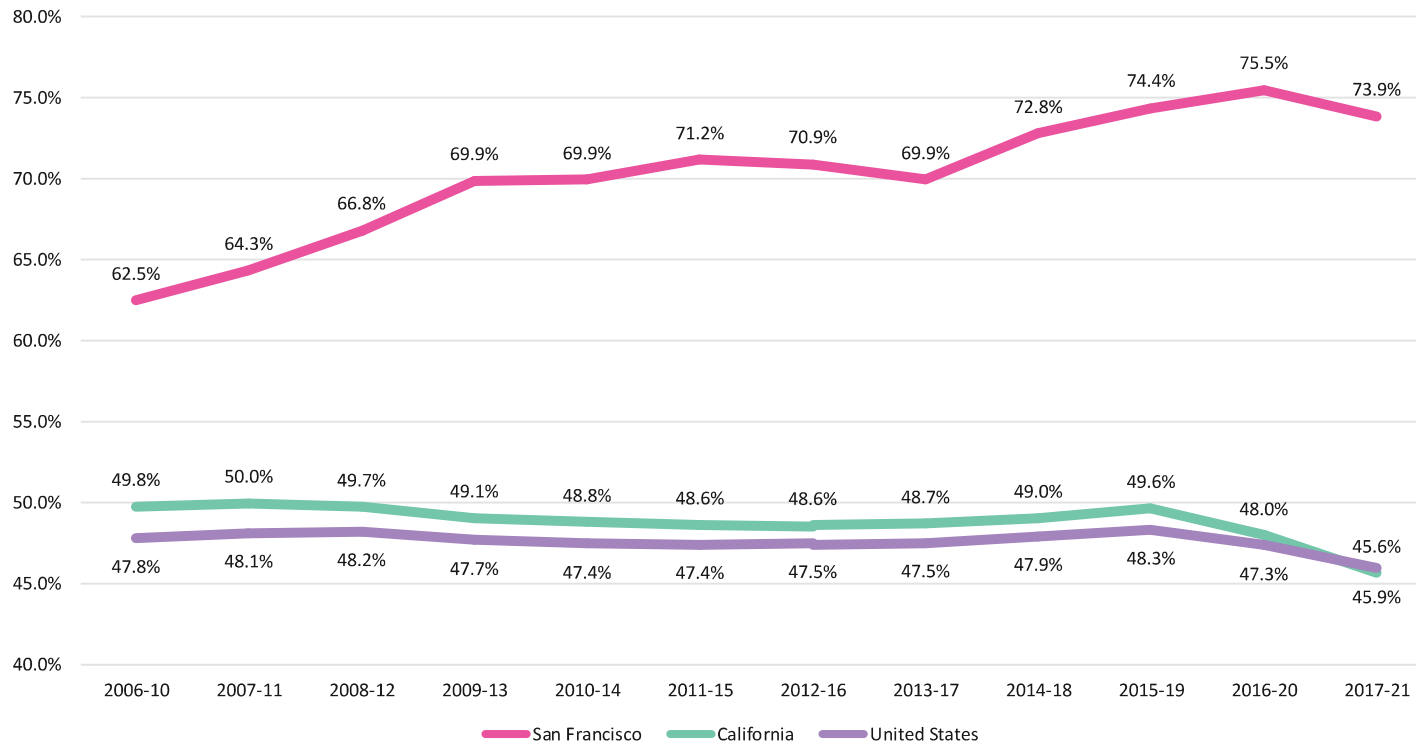
ECE enrollment is recovering, and the age mix has shifted

Enrollment in ELS and TK, 2018-19 vs. 2022-23
(DEC and SFUSD administrative data)

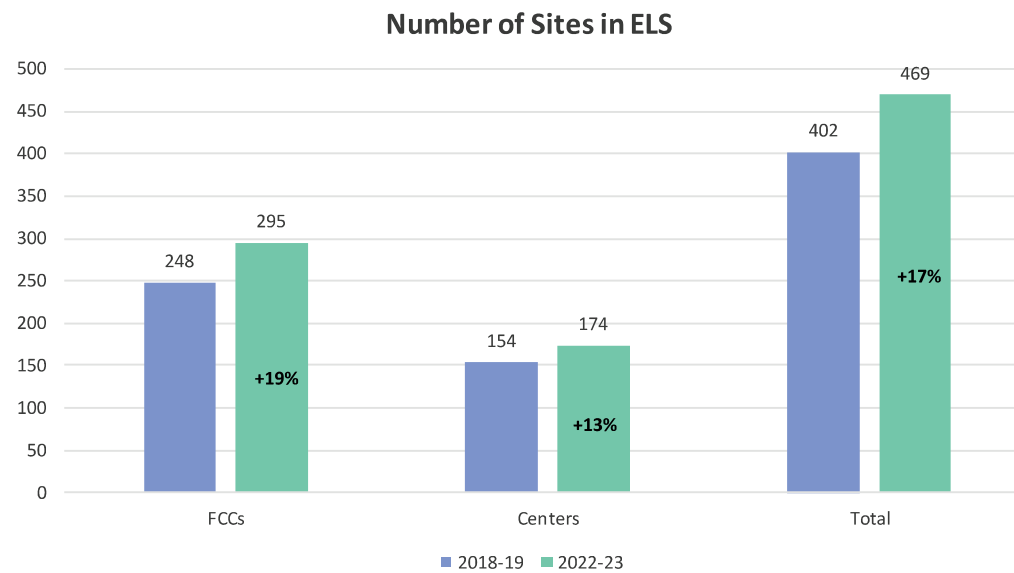


San Francisco leads the nation in preschool enrollment

Proportion of 3- and 4-Year-Olds Enrolled in School, 2006-10 to 2017-21
(American Community Survey 5-Year Estimates)



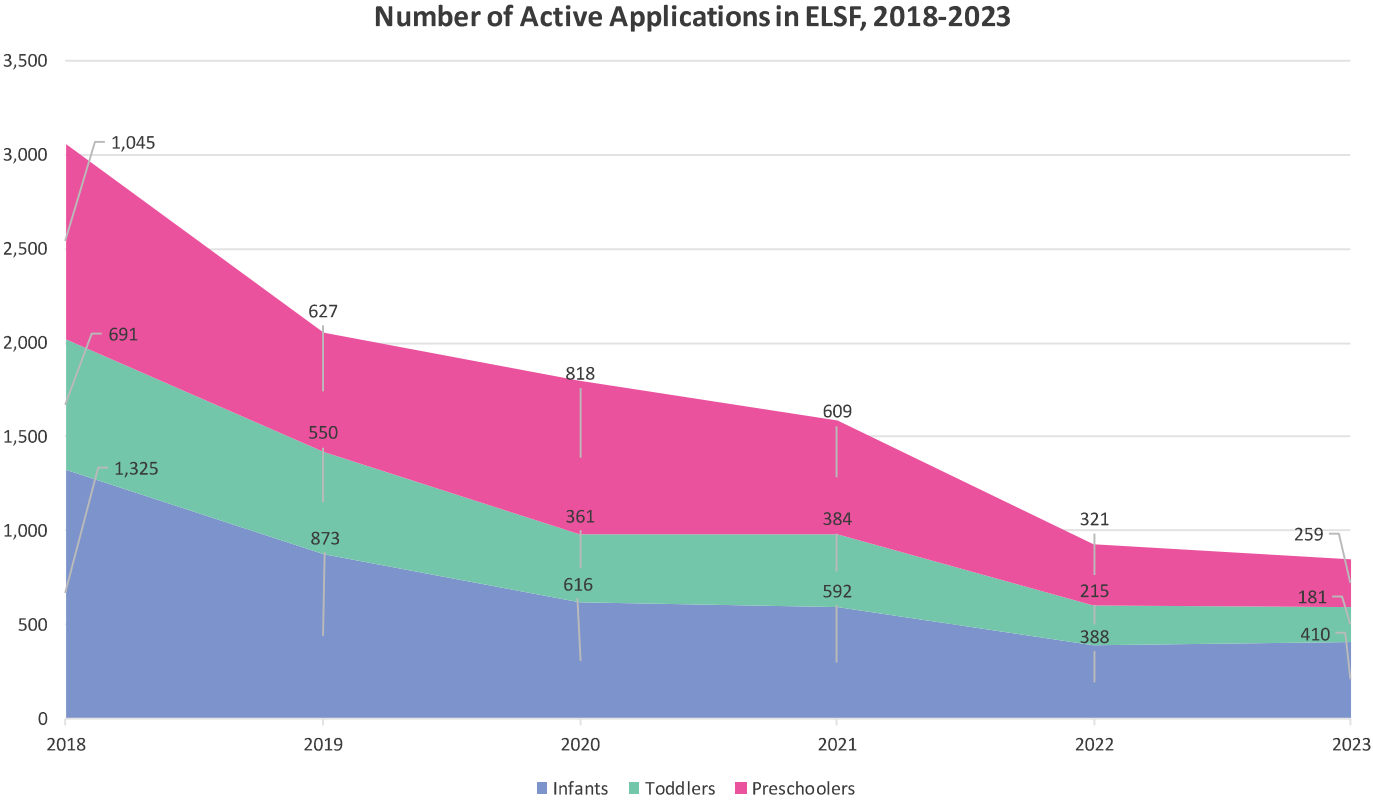
DEC Expanded its ELS network



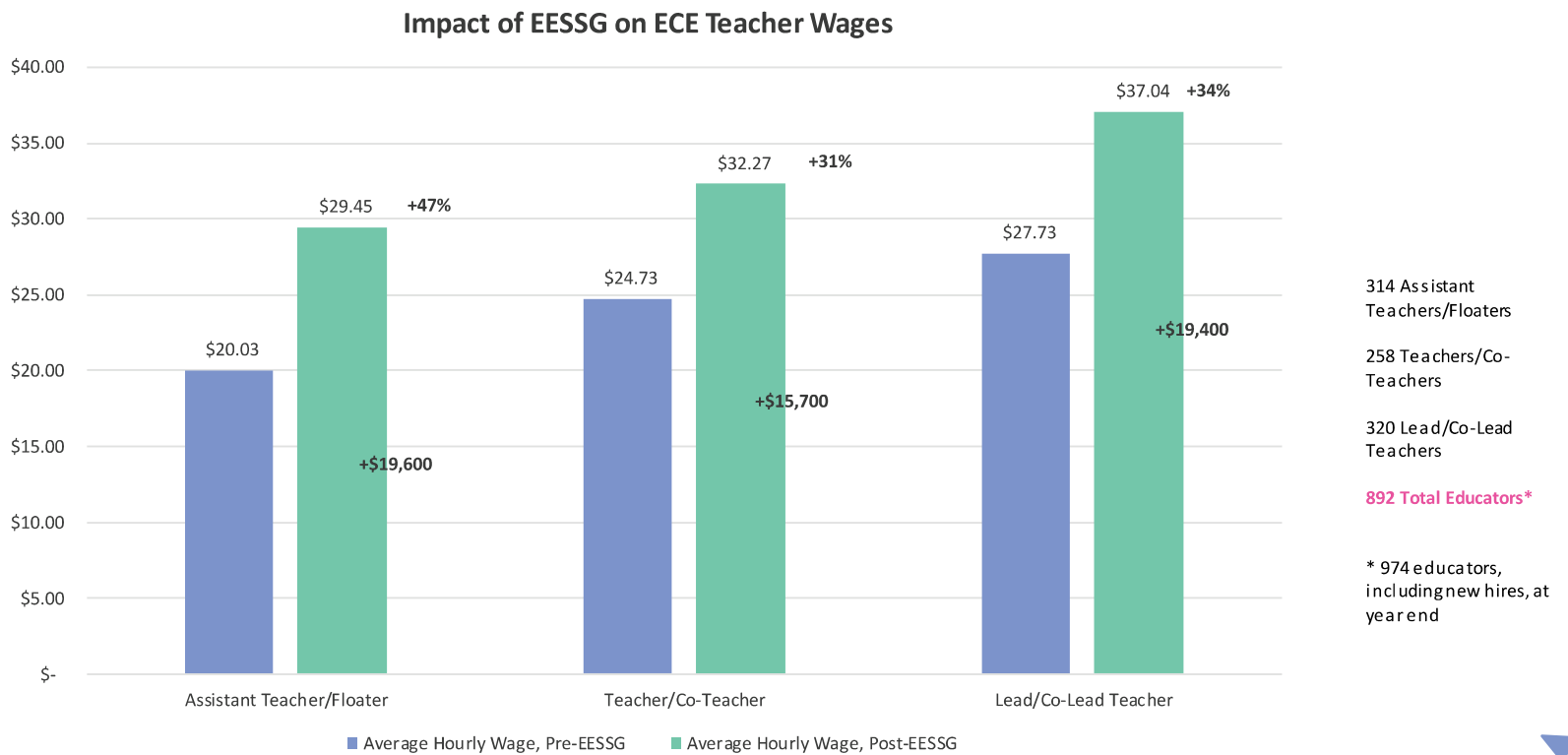
2022-23 Facilities Activity	Center-Based Grants	Family Childcare Grants	New Infant and Toddler Spaces Planned	New Preschool Spaces Planned
Number of Grants Supporting New Spaces	14	3	323	229
Total Grant Funding Awarded Supporting New Spaces	\$13,140,380	\$38,443		



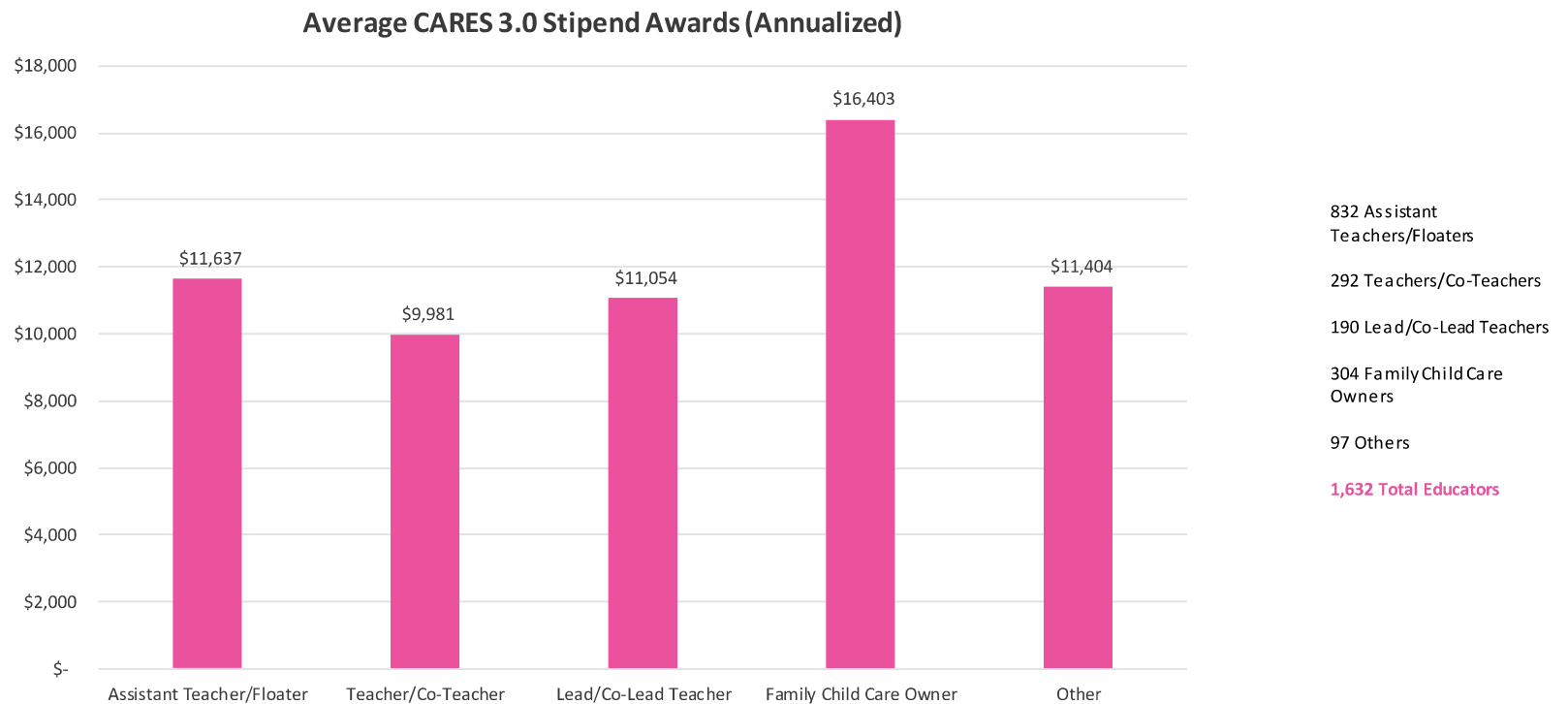
The ECE “wait list” is much smaller



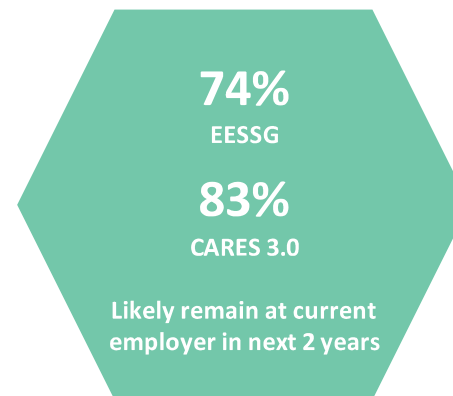
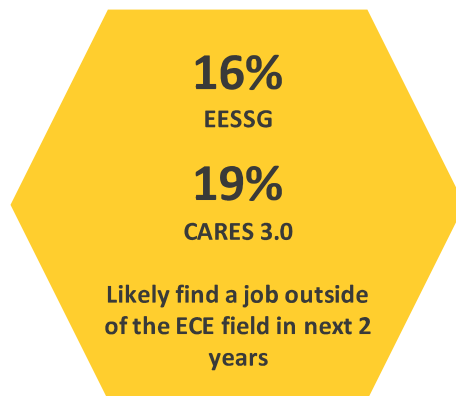
DEC boosted early educator wages for teachers serving highest need students



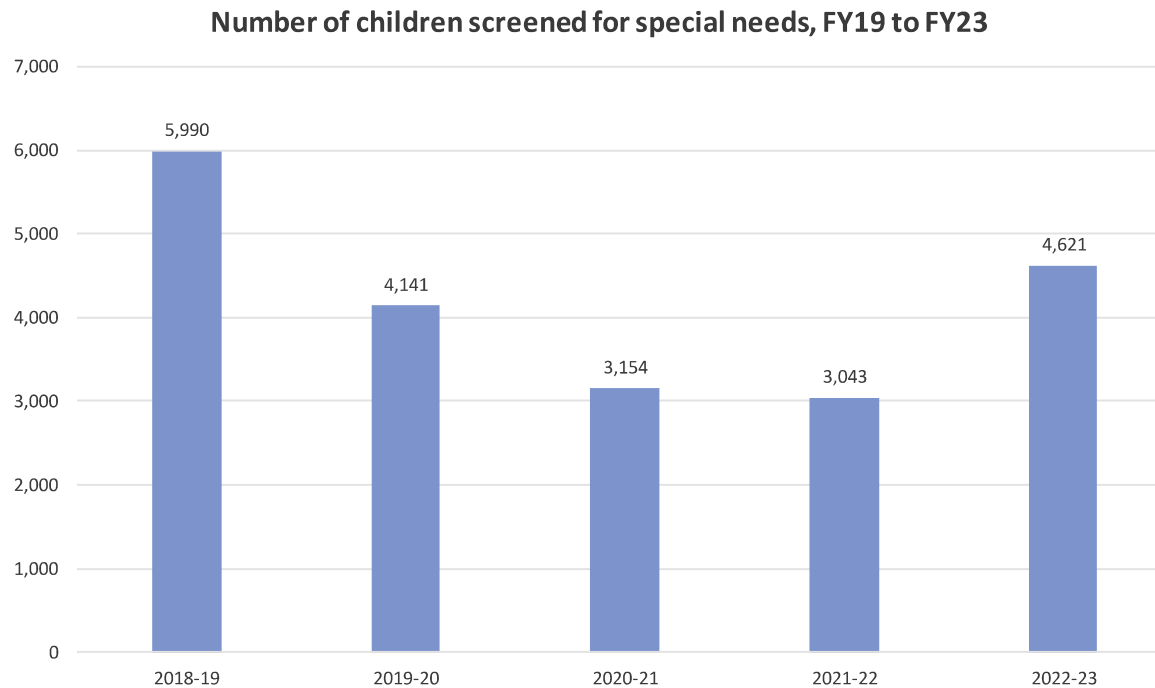
CARES 3.0 stipends also substantially raised early educator compensation



Compensation initiatives have stabilized the workforce, improved conditions for educators



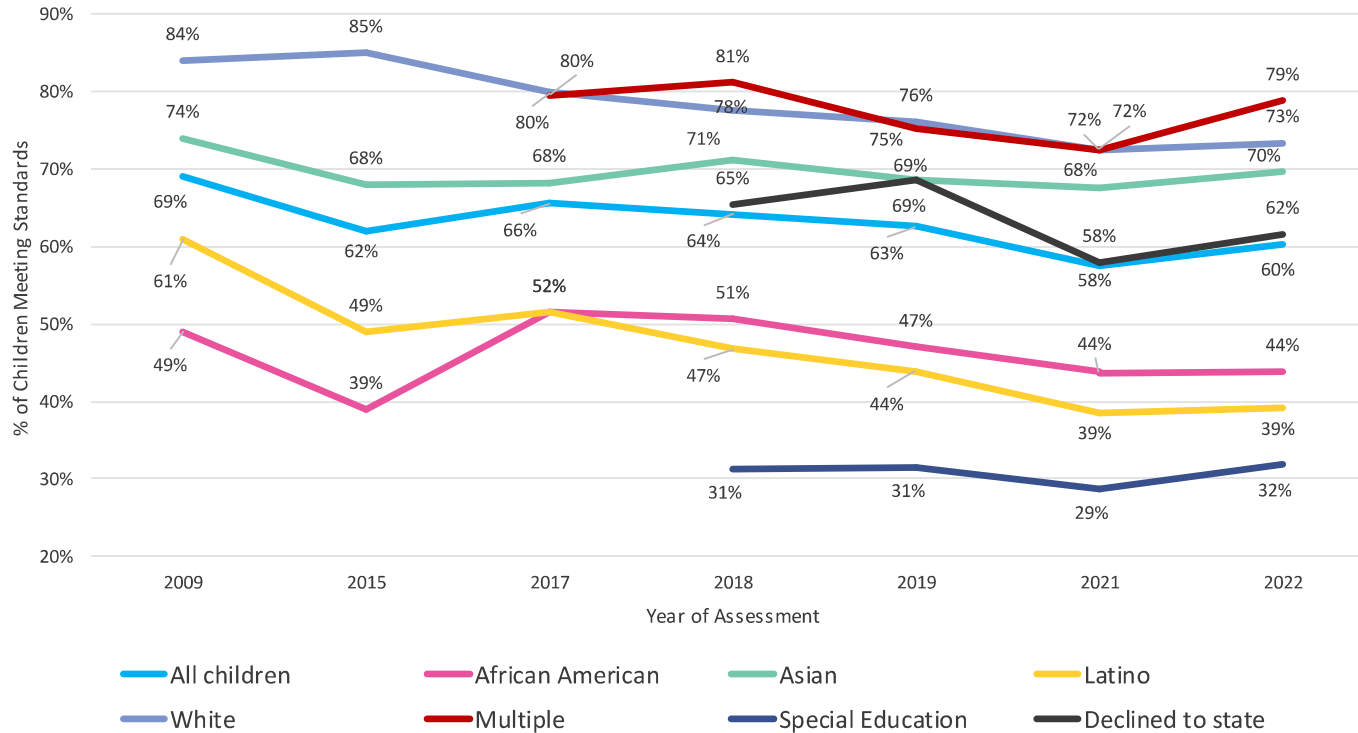
Screening is on the rise with promising new tech



Race and special needs are strong predictors of readiness

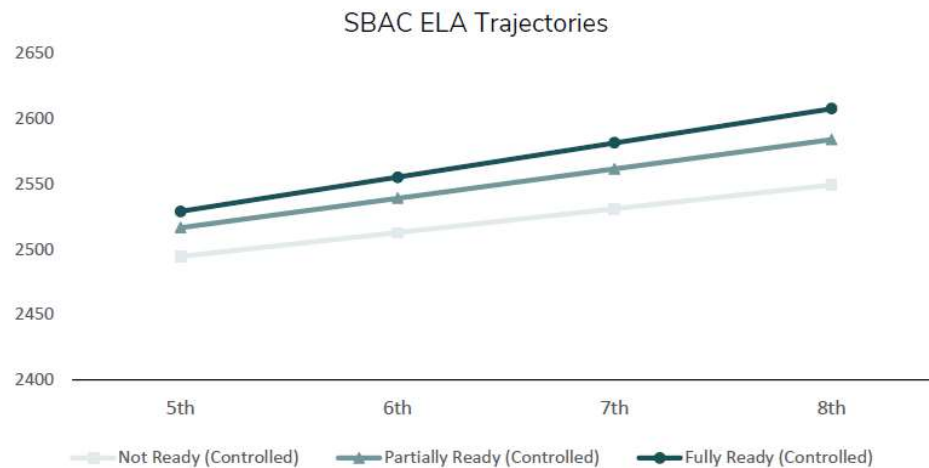
**Kindergarten Readiness of Entering SFUSD Students
by Race/Ethnicity and Special Needs, 2009-2022**

(Kindergarten Observation Form for 2009 and 2015, Kindergarten Readiness Inventory for 2017-2022)



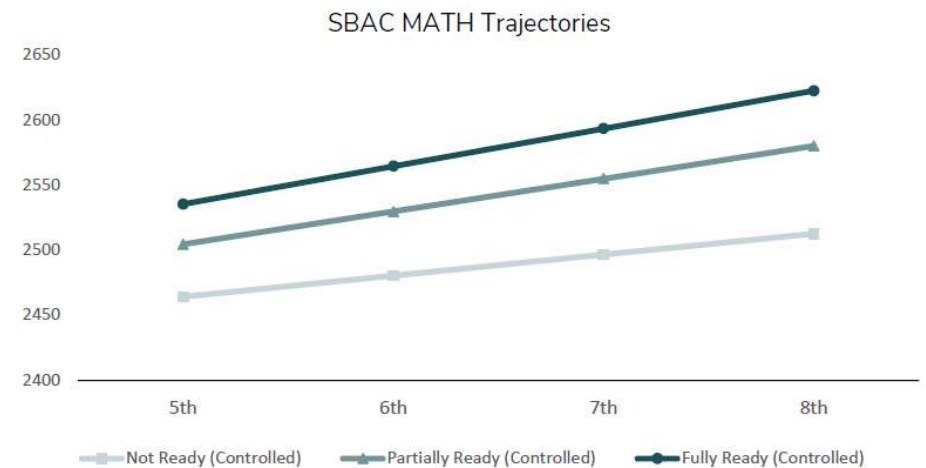
Kindergarten readiness strongly predicts future academic outcomes

Figure 9. SBAC ELA Scores Trajectories by Readiness Group



Note. N=272-289. The following variables were entered as controls: English Learner status and special education status (measured throughout the years from 2015 to 2018), gender, race/ethnicity, family income, single parenting, and ECE experiences (measured in 2009).

Figure 11. SBAC MATH Scores Trajectories by Readiness Group

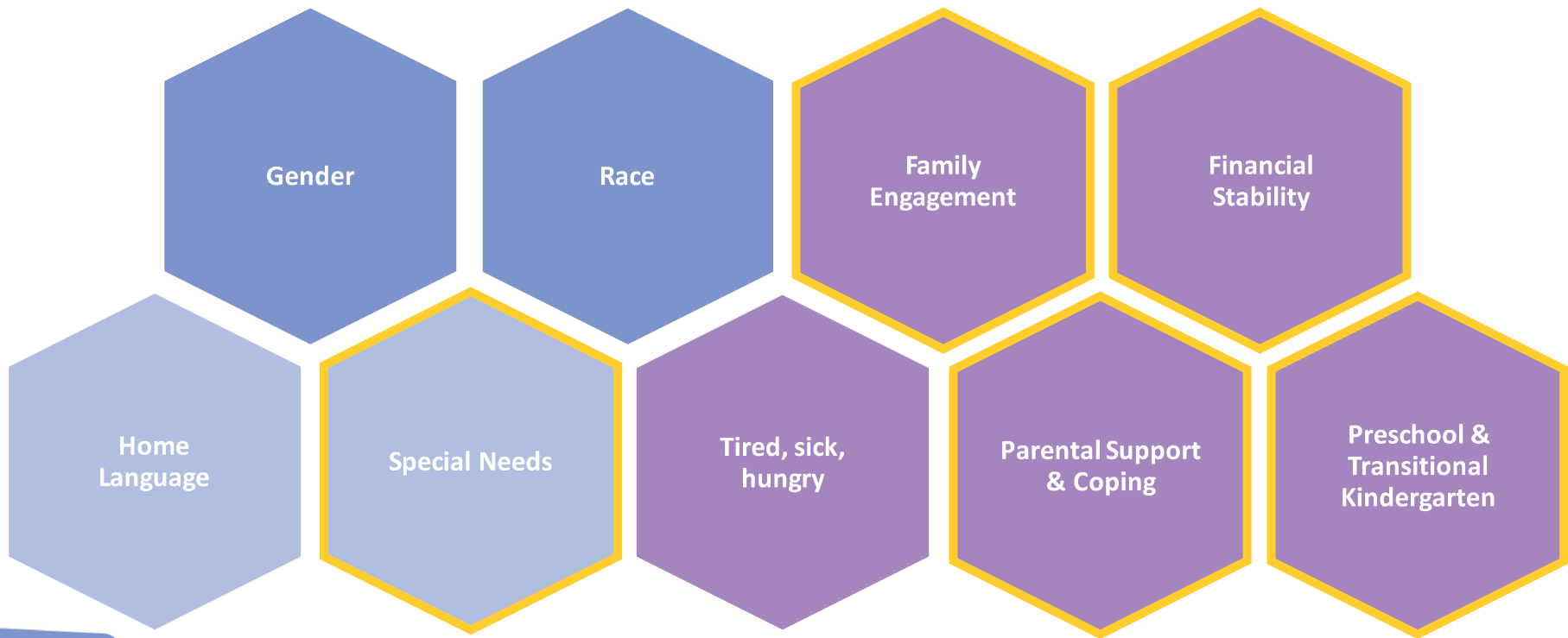


Note. N=272-289. The following variables were entered as controls: English Learner status and special education status (measured throughout the years from 2015 to 2018), gender, race/ethnicity, family income, single parenting, and ECE experiences (measured in 2009).

SBAC: Smarter Balanced Assessment Consortium test
ELA: English Language Arts



Factors Contributing to Readiness



The Road to Universal Access

Early Care & Education for All

Infant & Toddler
Expansion

Facilities
Development &
Conversion

Workforce
Development

EESG and
CARES 3.0

Middle Income Eligibility
Expansion to 110% of
AMI

ELS Pipeline Growth

PFA & ELS
92% PreK Participation

Quality Improvement





Agenda

- Progress, Unfinished Business, and the Path Forward
- **DEC FY24-25 & FY25-26 Budget Priorities**
- DEC Budget Instructions & Outlook



DEC Budget Priorities

Building a Strong Foundation



DEC Budget Priorities

Building a Strong Foundation

- San Francisco faces longstanding racial, ethnic, and socioeconomic disparities in kindergarten readiness despite its universally accessible preschool system.
- Prenatal to age three is a rapid and sensitive development period, setting the foundation for long-term health and well-being.
- DEC policies and funding will focus on the well-being of our infants and toddlers to ensure a healthy start, while continuing to invest in a high-quality universal ECE system from birth to five.
- Ongoing development of San Francisco's ECE System will foster the nurturing environments infants and toddlers need to reduce these longstanding disparities in access and outcomes.
- Track our impact on improving the well-being of children and families.



DEC Budget Priorities

Solid Start: Access, Workforce, Infrastructure



Continue DEC's historic and first-of-its-kind investment in ECE Workforce Compensation (CARES 3.0 & EESSG)



Preserve access through local Early Learning Subsidies for low-middle class families up to 110% AMI



Fund improvements, maintenance, and new construction of early learning family childcare homes and centers



Maintain investment in Family Resource Centers (entering a new funding cycle)



DEC Budget Priorities

Narrowing the K-Readiness Gap



Infant & Toddler Wellbeing

High-quality, culturally and linguistically responsive infant & toddler early care and education (“ECE”) is accessible and affordable.



Workforce Quality & Capacity

San Francisco early educators serving the most vulnerable children are highly educated and fairly paid with a workforce that reflects the community.



Inclusion

Developmental delays and learning differences are identified early, and families are supported in accessing identified interventions in a timely way.

Connecting resources and systems so that caregivers feel informed, engaged, and empowered to support their young children through the most formative years





DEC Budget Priorities (1/3)

Infant & Toddler Wellbeing

Key Objectives and Initiatives

- **Childcare Spaces:** Assist providers to transition capacity from PreK to infant/toddler, expand licensed capacity and improve existing spaces
- **Workforce:** Increase the number of ECE professionals with expertise in the earliest years
- **Expertise:** Provide training & technical assistance to providers and optimize teacher support for infants & toddlers.





DEC Budget Priorities (2/3)

Workforce Quality & Capacity

Workforce Quality & Capacity

- Workforce Compensation: Transform provider pay, ensuring pay and parity.
- Pathways and Recruitment: Build and retain a diverse workforce, including supporting multi-lingual learners.
- Permits: Child Development Teacher permit support and tuition reimbursement to access higher education (focusing on core ECE units and infant/toddler development).





DEC Budget Priorities (3/3)

Inclusion

Inclusion

- Early Intervention and Specialized Services System: Expand an integrated early intervention system of care that offers family support and resources for developmental concerns and identified disabilities, establishes a centralized access point for service linkage, and creates long-term care coordination teams for children at highest risk
- Screening: Enhance developmental screening capacity up to 5,000 children
- Systems of Support: Leverage DEC position to influence systems of care at the local, state, and national level



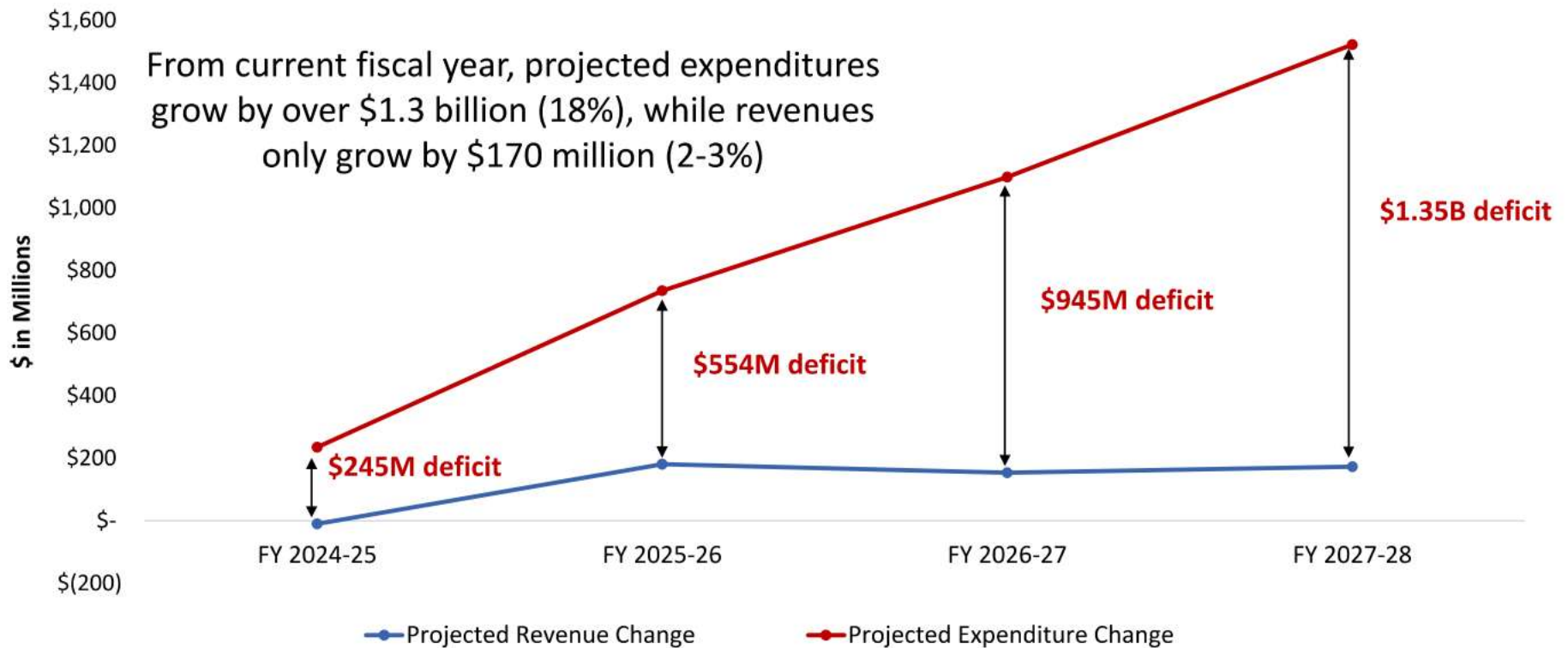


Agenda

- Progress, Unfinished Business, and the Path Forward
- DEC FY24-25 & FY25-26 Budget Priorities
- **DEC Budget Instructions & Outlook**



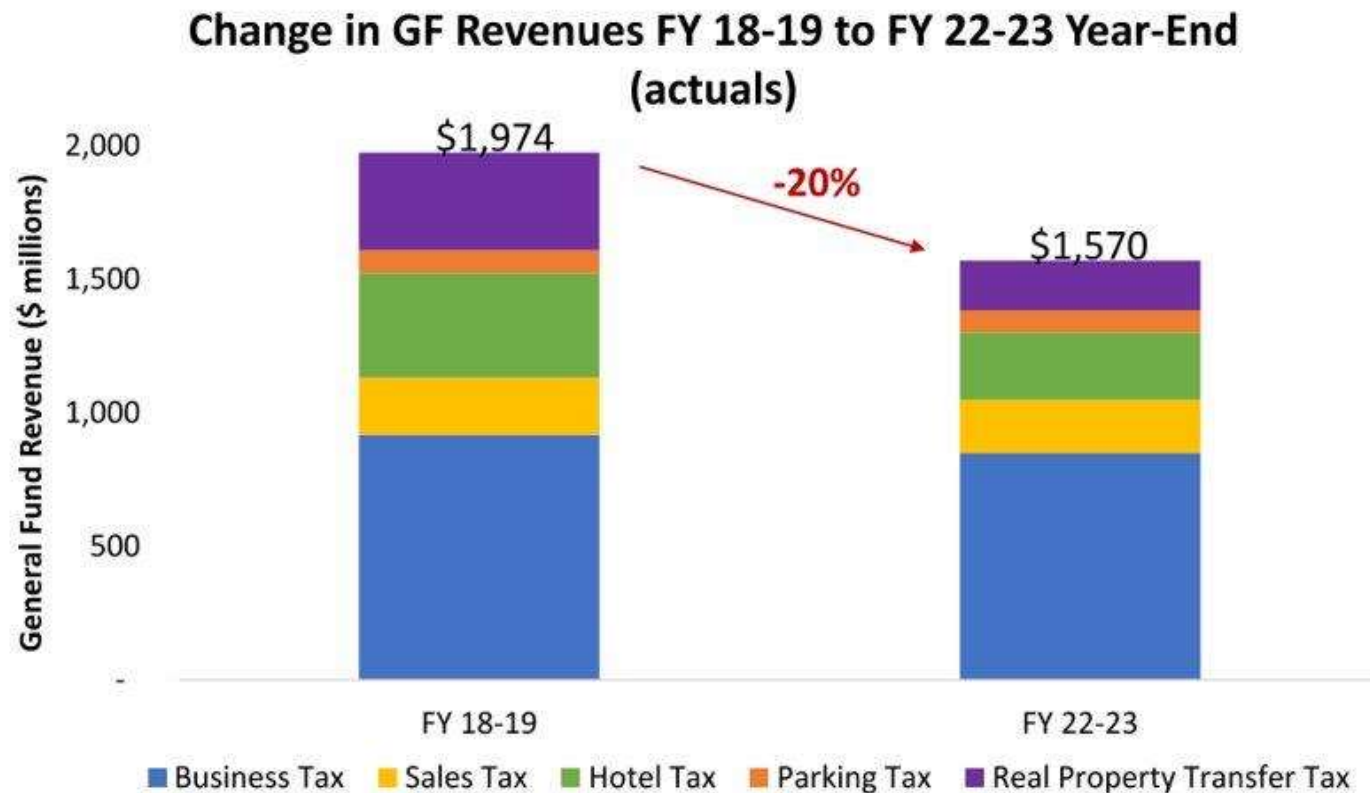
San Francisco Fiscal Outlook



Source: SF Mayor's Office of Public Policy & Finance



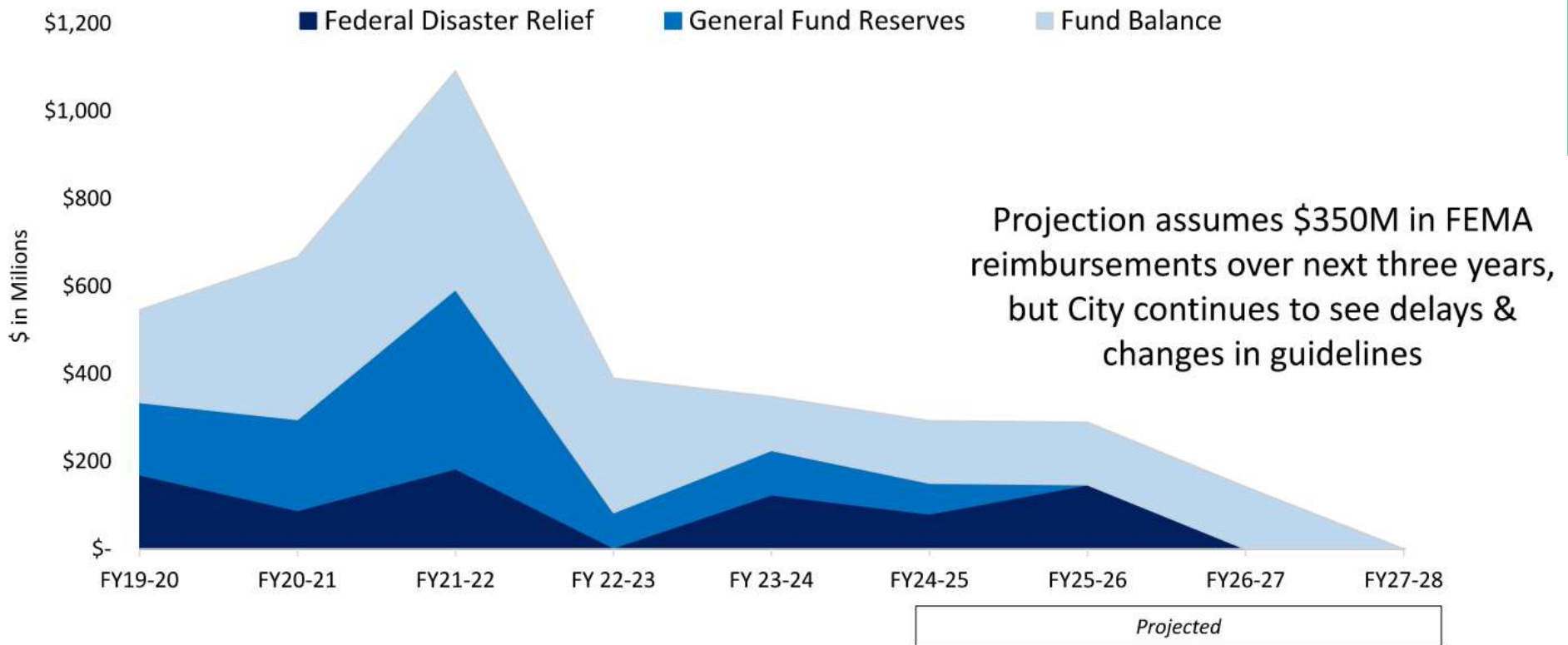
General Fund Revenues Limited



Source: SF Mayor's Office of Public Policy & Finance



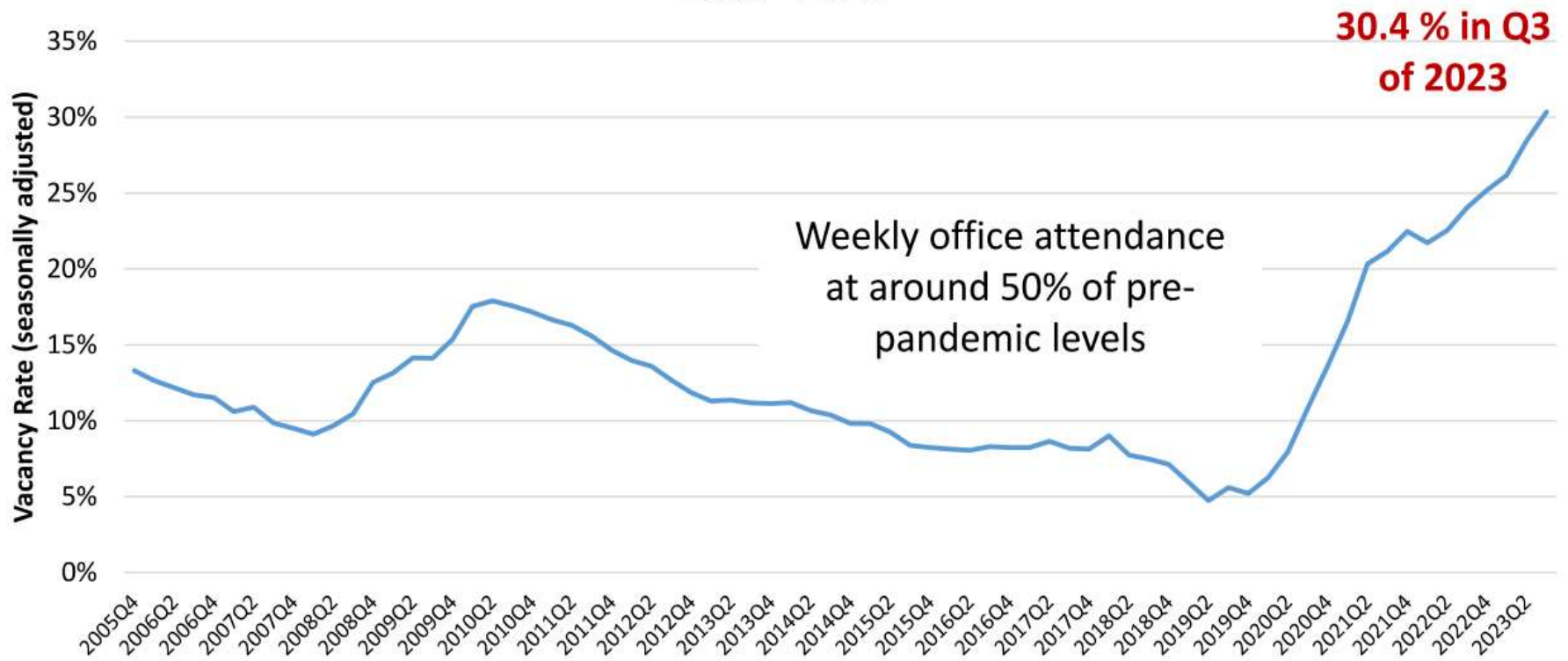
Depletion of One-Time Sources



Source: SF Mayor's Office of Public Policy & Finance

Office Vacancy Rates Remain High

Seasonally Adjusted Office Vacancy Rates
2005 - 2023



Source: SF Mayor's Office of Public Policy & Finance



Key Expenditures Rising

- **Salaries and benefits:** Increase by nearly \$500 million over plan period.
- **Required baselines:** Grow by around \$200 million & include newest Student Success Fund, which grows to \$35 million in FY 2024-25 and \$60 million by FY 2027-28.
- **Citywide operating costs:** Real estate, capital, debt payments, PUC rates, and implementation of multiyear inflation on all GF nonprofit grants.
- **Other major costs:** shelter costs due to expiring state grants, commitments to subsidizing housing for formerly homeless (LOSP), IHSS program growth.

Mayor's Priorities

- Improving public safety and street conditions
- Citywide economic vitality
- Reducing homelessness and transforming mental health service delivery
- Accountability and equity in services and spending

Mayor's Budget Instructions

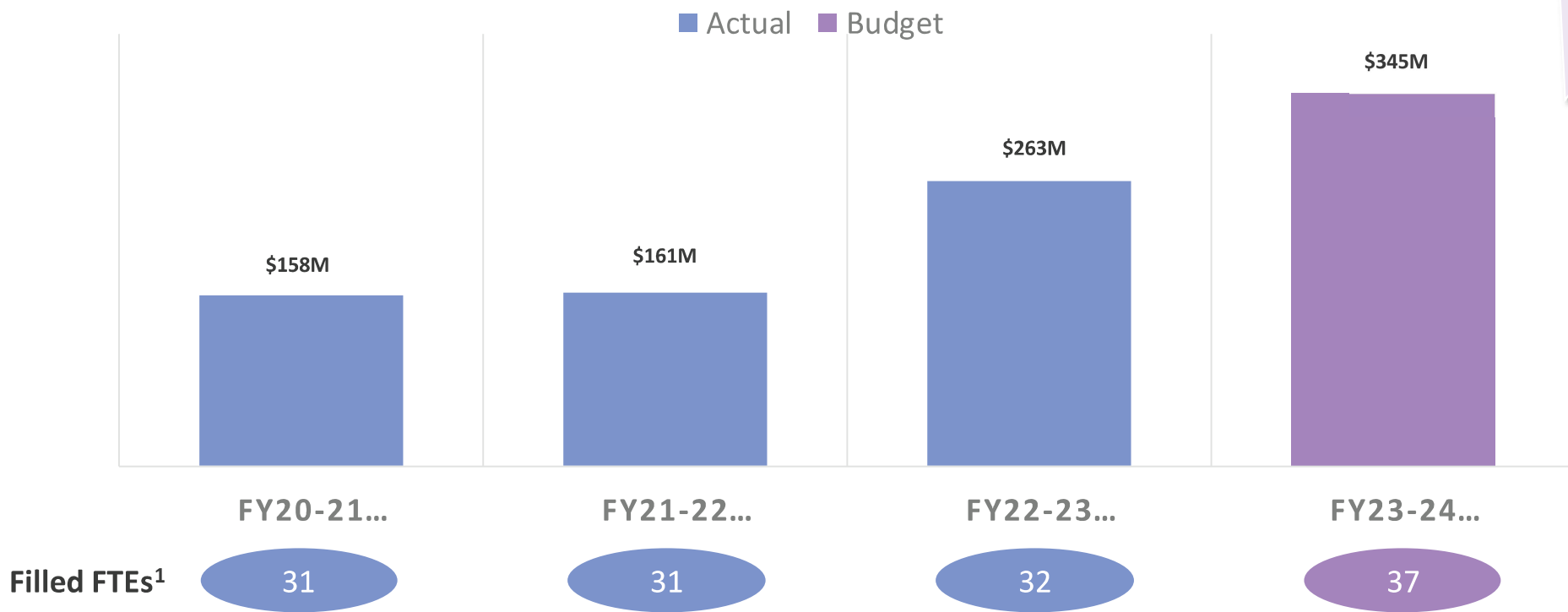
- General Fund departments requested to make 10% cuts in FY24-25 and 10% cuts in FY25-26 with an additional 5% contingency identified.
- No new FTEs (also discouraged for non-GF departments - rigorous justification required for consideration); Departments asked to hold non-essential vacancies for savings
- Impact to DEC yet to be determined:
 - MBO/DEC evaluating required GF support as it relates to Children's Baseline
 - \$1.38M cut currently loaded in BFM for BY and BY+1 *Cuts not reflected in subsequent slides
 - Work Order budgets likely to evolve, pending decisions by other Departments



DEC expenditure capacity is growing

- DEC currently has 43 FTEs
- In FY24, DEC has hired 6 FTEs, with over 20 more on plan for this year

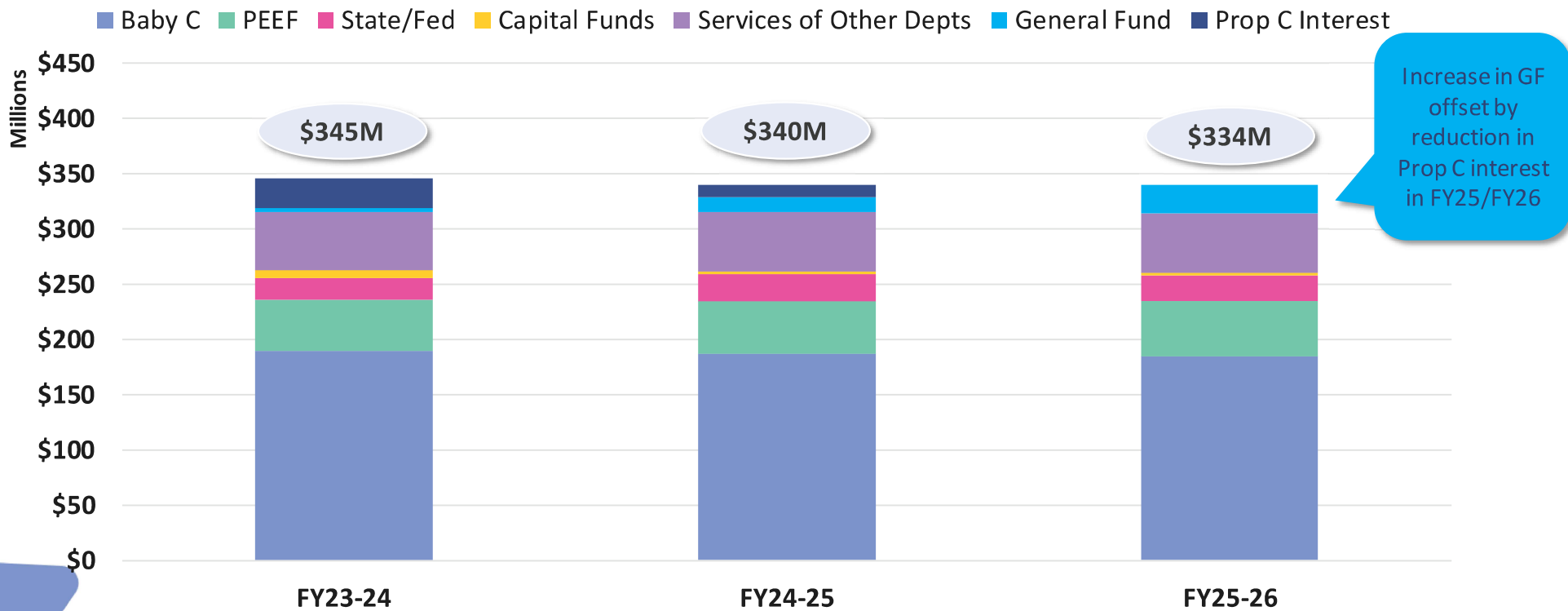
DEC EXPENDITURE TRAJECTORY



DRAFT: FINAL AMOUNTS LIKELY TO CHANGE

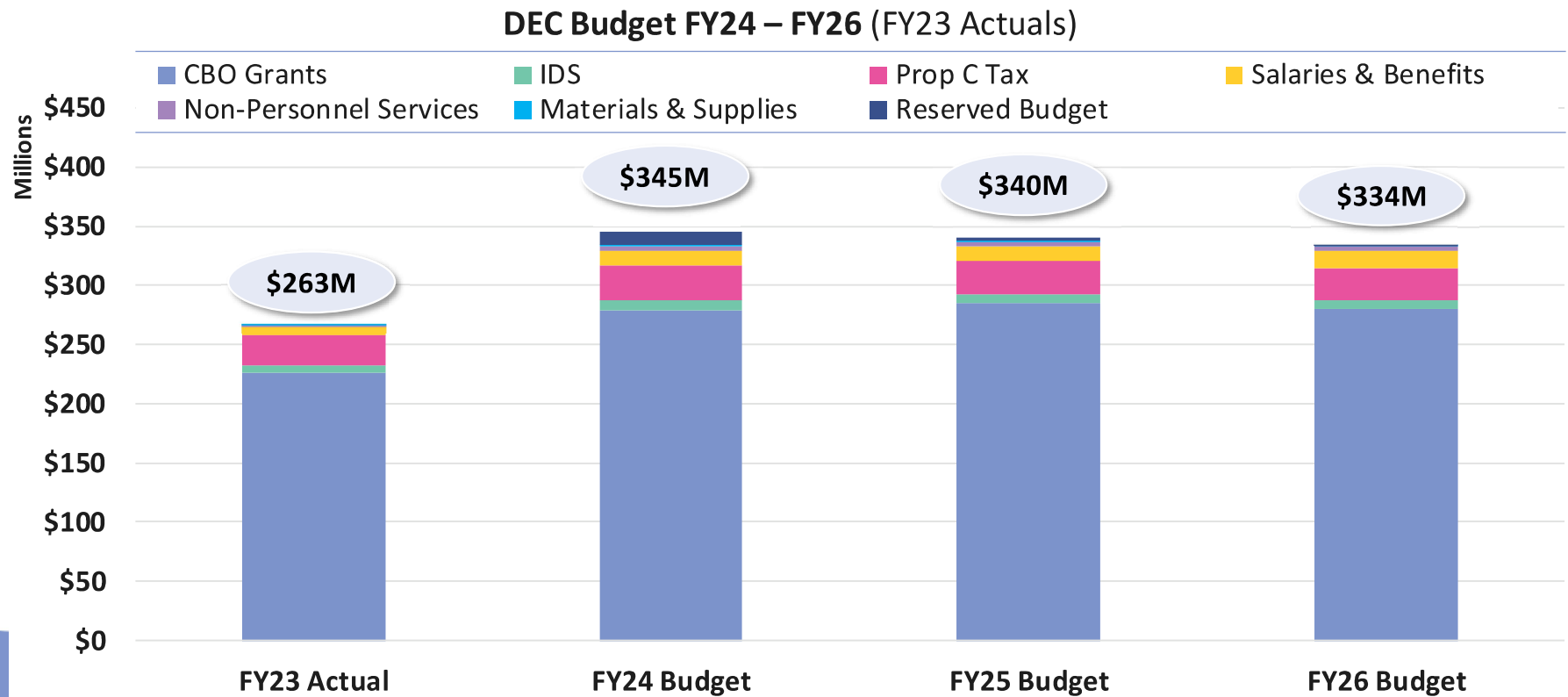
DEC Budget - Sources

DEC Budget Trends FY23 – FY25



DRAFT: FINAL AMOUNTS LIKELY TO CHANGE

DEC Budget - Expenditures



Key Programmatic Investments

1. **Early Learning Subsidies/Enrollment (\$165.0M)** – Support for universal free/affordable childcare and education in San Francisco
2. **Workforce Development (\$71.0M)** – Compensation enhancement, recruiting & retention, diversity, and professional development
3. **Childcare Facilities (\$30.8M)** – Funding new ECE sites and capacity expansion, improvements, and site maintenance
4. **Family Support (\$21.5M)** – Parent education and support
5. **Child Wellbeing (\$11.8M)** – Universal screening, child health/wellness and classroom support for child wellbeing



Next Steps

- February DEC Public Presentation: Expenditure Plan
[EC COAC - San Francisco Department of Early Childhood \(sfdec.org\)](https://www.sfdec.org)
- February 14 Childcare Planning & Advisory Committee
- February 21 Department Phase Budget Submission
- May 31 Mayor proposes Citywide Budget
- May/June Department presentations to BOS
- July 31 Last day for BOS to adopt budget