

MEMBERS:

Meredith Dodson

Pamela Geisler

Monique Guidry

Cindy Lopez-Chastain

Abigail Stewart-Kahn

Monica Walters

MEETING MINUTES EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE

DATE: April 17, 2024

TIME: 4:30pm-6:00pm

PLACE: 1650 Mission Street, Suite 312, San Francisco, CA 94103

PUBLIC ACCESS (if not attending in person)

[EC COAC MEETING LINK](#)

Zoom Public Access Number: +1 669 900 6833 US (San Jose) +1 669 444 9171 US +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 719 359 4580 US +1 253 205 0468 US +1 305 224 1968 US +1 309 205 3325 US +1 312 626 6799 US (Chicago) +1 360 209 5623 US +1 386 347 5053 US +1 507 473 4847 US +1 564 217 2000 US +1 646 931 3860 US +1 689 278 1000 US +1 929 205 6099 US (New York) +1 301 715 8592 US (Washington DC)

Webinar ID: 834 3101 7515

Public Comment Email: sfdec@sfgov.org

4:50 PM We have not been able to meet quorum, we are now having a Public Information Session with updates from DEC and CPAC until we are able to meet quorum. No Discussion or Action items are being addressed until we can meet quorum. Thanks for your patience.

Public Information Session Meeting

CPAC Updates from Monique Guidry:

CPAC Coordinator- Adam White is no longer with CPAC, Melanie Hopson will be stepping into support CPAC in the meantime.

UPK Coalition- CPAC is submitting a proposal for a second round of funding for the UPK Mixed Delivery Planning Grant.

CPAC Membership Seats- There are a couple of vacant seats that the membership committee is working on to fill with people who represent the diversity of San Francisco.

Black Children and Ad Hoc Committee- On April 10th at the Full Membership meeting Dr. Pat Sullivan presented data and analysis on the status of Black children and families in San Francisco. The committee is reconvening May 14th to address any issues.

Platinum Advisors- The Government affairs firm is working with CPAC to watch the San Francisco budget season as well as come up with other ideas to uplift the CPAC community.

Executive Director Updates:

Roundtable Discussion- We have had a busy start to April, we kicked it off with a round table discussion with Speaker Emerita Nancy Pelosi and Minority Whip Katherine Clark, opportunity to discuss what is being done federally to fund early care and education. It was a very powerful moment for San Francisco to be looked at as a model for expanding access without compromising teacher pay.

WOYC- This month has been all about the Week of the Young Child, the mayor was able to join us at a Week of the Young Child event the Annual Colors of Unity Festival hosted by the San Francisco Chinatown Family Resources Centers.

Budget Appropriations Committee- We have been invited to be part of the hearing next week, on Wednesday March 24th. Supervisor Chan will be hosting, other departments will be presenting as well. DEC will be discussing the impacts of ECE funding.

Administration of Children and Families- They are doing a national webinar on early care and education, focused on workforce specifically, giving information on what San Francisco is doing specifically.

Meeting began at 5:32 PM

5:34 PM Chair moves to amend agenda to leave out agenda items addressed during the Public Information Meeting

1. Call to order
2. Roll call Present: Gina Fromer, Patricia Sullivan, Krystle Danridge Pierson, Meredith Dodson, Monique Guidry
3. Land Acknowledgement
4. Discussion and possible action to approve the June 13, 2023 meeting minutes (Action item)
[Committee provided with the following: draft minutes] 5:50
5. General public comment

Jenny Pearlman w/ Safe & Sound on behalf of the Family Services Alliance: As you've heard in this report that I've been able to partner with DEC and ECE advocates. This really sets the standard for two generation support and we urge leaders to look at this report and look at the ways that we can address some of the challenges and continue to enhance some of the things we are doing so well. This included fully funding two generation support. We ask that you restore the cuts of 1.8 million to family support centers. Those cuts of enhancements of resources that are essential for families and basic needs which have been proven to prevent child abuse and family crisis.

Maria Luz Torre w/ Parent Voices: I appreciate the opportunity to give public commitment after the presentation at this meeting. Mr. Hunter that was good report. I am glad that you highlighted the often-neglected needs of families that work in after hour care and evening shift because many of our low income families work in service. And also the needs of children with special needs. Part of Parent Voices initiatives this year is to give providers trainings and incentives so that they are able to take care of these children. So that we have providers available to care for these children. I also want to advocate for the expansion of ELS.

6. Discussion and possible action to amend Bylaws (Action item) [Committee provided with the following:
Proposed Bylaws]

7. Discussion and possible action to approve Policy and Procedure Guide (Action item) [Committee
provided with the following: Policy and Procedure Guide]

Agenda was amended to no longer include information from the Public Information meeting.

8. Adjourned at 6:16 PM

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

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Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

認識您的權利

索取公共記錄

根據《三藩市陽光條例》(San Francisco Sunshine Ordinance) 及《加州公共記錄法案》(California Public Records Act), 每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問, 或欲索取公共記錄, 請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾, 並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的, 是為市民處理事務。此條例確保審議工作是在市民的監督下進行, 並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利 (《三藩市行政法典》第 67 章) 或舉報違反條例的行為, 請聯絡: 「陽光條例專案小組」負責人。

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電郵地址: SOTF@sfgov.org

《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取, 以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本 (網址: <http://www.sfbos.org/sunshine>), 或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》(《三藩市行政法典》第 91 章), 我們可按要求提供中文、西班牙文及/或菲律賓文 (他加祿語) 的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務, 請於聽證會前至少 48 小時, 聯絡委員會秘書 Arianna Cruz-Sellu (電郵地址: arianna.cruz-sellu@sfgov.org), 或致電 (628) 652-3058。對於遲來的請求, 我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行: 1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士, 我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求, 有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯, 請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求 (如其他輔助設備和服務), 請至少在 48 個辦公小時前提出, 有助確保我們能夠配合。欲要求便利性安排, 請聯絡委員會秘書 Arianna Cruz-Sellu (電郵地址: arianna.cruz-sellu@sfgov.org), 或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定, 影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前, 可能需要作出登記及通知。欲了解《遊說條例》的詳情, 請聯絡「三藩市道德委員會」, 地址: 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, 電話: (415) 252-3100, 傳真: (415) 252-3112, 網站: sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. Puwedeng i-enable ang mga caption kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.



Department of Early Childhood

Early Childhood Community Oversight and Advisory Committee

April 17, 2024

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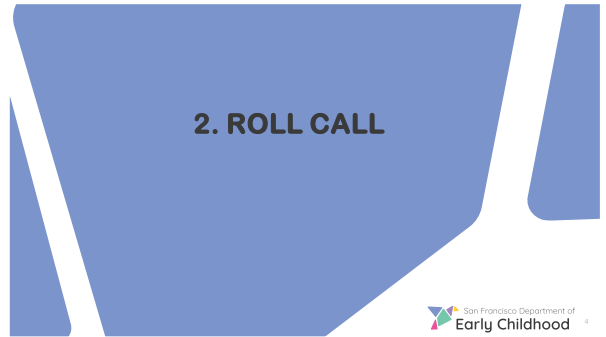
AGENDA

1. Call to order
2. Roll call
3. Land Acknowledgement
4. Discussion and possible action to approve the March 16, 2023 meeting minutes
5. General public comment
6. Discussion and possible action to amend Bylaws (Action item) [Committee provided with the following: Proposed Bylaws]
7. Discussion and possible action to approve Policy and Procedure Guide (Action item) [Committee provided with the following: Policy and Procedure Guide]
8. San Francisco Child Care Planning and Advisory Council's Early Childhood Resource Mapping Presentation (Discussion Item)
9. Committee Updates
10. CPAC Report
11. Director's Report
12. Adjourn

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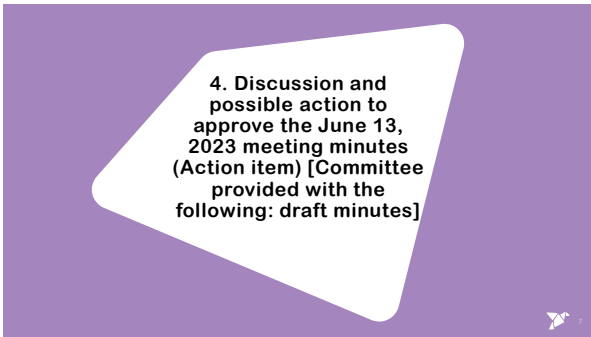
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LAND ACKNOWLEDGEMENT

We, the San Francisco Department of Early Childhood's Early Childhood Community Oversight and Advisory Committee acknowledge that we are on the unceded ancestral homeland of the Ramaytush Ohlone who are the original inhabitants of the San Francisco Peninsula. As the indigenous stewards of this land and in accordance with their traditions, the Ramaytush Ohlone have never ceded, lost nor forgotten their responsibilities as the caretakers of this place, as well as for all peoples who reside in their traditional territory. As guests, we recognize that we benefit from living and working on their traditional homeland. We wish to pay our respects by acknowledging the Ancestors, Elders and Relatives of the Ramaytush Community and by affirming their sovereign rights as First Peoples. We commit not only to acknowledgement but also to using our roles and privilege to promote equitable access to culturally responsive early learning opportunities and resources.



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6. Discussion and possible action to amend Bylaws (Action item) [Committee provided with the following: Proposed Bylaws]



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Amendments to Bylaws Include:

- Changing annual officer elections to June
- Public Comment is updated to match CFC policy *DEC will be presenting Public Comment Procedure at May 1st's Joint Meeting and the Joint Body will vote on DEC Policy Body Public Comment Procedure*



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7. Discussion and possible action to approve Policy and Procedure Guide (Action item) [Committee provided with the following: Policy and Procedure Guide]



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Policy and Procedure Guide

- Summarizes Policy and Procedure for EC COAC
- Meant to be both an onboarding and ongoing resource for Committee Members
- Discusses both citywide and DEC specific expectations for the EC COAC



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Attendance Policy

This policy is intended to support the total contribution of all EC COAC members. The following sets forth the attendance requirements of the EC COAC.

- All committee members are encouraged to attend each meeting. If a member cannot participate, they should notify the Chairperson and DEC Commission Policy and Administrative Coordinator
- If a committee member has **three** consecutive absences or more than **four** absences from regularly scheduled full EC COAC meetings in a fiscal year, they will be considered out of compliance with attendance requirements. The Chairperson or Executive Director will contact the committee members to discuss the problem. If the Executive Director and/or Chairperson determine that action is necessary, a recommendation will be brought to the entire EC COAC for discussion and approval.
- The EC COAC will decide what actions to take regarding the committee member's future membership. If the EC COAC decides to terminate, it will follow city requirements for officer departures. The EC COAC and staff will immediately begin recruiting a new member.



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Role of the EC COAC

1. *Makes strategic policy recommendations*
2. *Provides active leadership in the community*
3. *Ensures fiscal, legal and ethical responsibility*
4. *Provides accountability to the community*



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8. San Francisco Child Care Planning and Advisory Council's Early Childhood Resource Mapping Presentation (Discussion Item)

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EARLY CHILDHOOD RESOURCE MAPPING

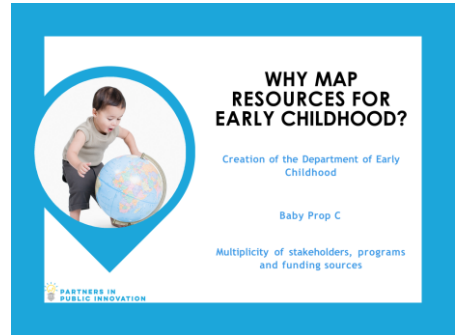
A review of the strengths, gaps, and duplications in the services to San Francisco's young children, ages birth to five, and their families.

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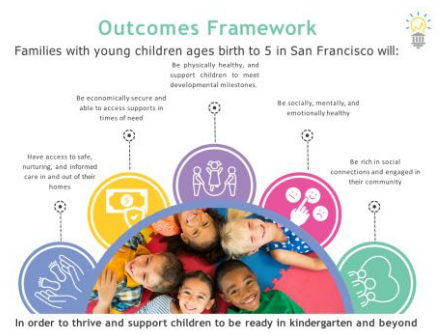
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Program categories supporting developmental needs by life stage

Outcome Area	Prenatal	Newborn/Infant	Toddler	Preschooler
Access to safe, nurturing, and informed care in and out of their homes	Parent information and education on community resources, the birth planning skills	Parent information and education on community resources; Parent developmental education and skills; ECC assessment; Child safety; Parental support and education	Parent information and education on community resources; Parent developmental education and skills; Preschool/ECC access; Child safety; Parental support and education	Parent information and education on community resources; Parent developmental education and skills; Preschool/ECC access; Child safety; Parental support and education
Be economically secure and able to access supports in times of need	Basic needs, including nutrition, stable housing, Parental economic development	Basic needs, including nutrition, diapers, etc.; Stable housing, Parental economic development	Basic needs, Stable housing; Parental economic development	Basic needs, Stable housing; Parental economic development
Be physically healthy and support children to meet developmental milestones	Parental health care	Birth and breastfeeding support, health care access for children and families, Developmental screening and supports, Healthy Start in child care settings	Health care access for children and families, Developmental screening and supports, Healthy Start in child care settings	Health care access for children and families, Developmental screening and supports, Healthy Start in child care settings
Be socially, mentally, and emotionally healthy	Parental mental health, Substance use treatment for pregnant people and other adults	Parental mental health (PDMH), Substance use treatment for caregivers	Early literacy and numeracy, Parent and child mental health, Special needs family support, Substance use treatment for caregivers	Connection to kindergarten, Special needs family support, Parent and child mental health, Substance use treatment for caregivers
Be connected and engaged in their community	Peer support during pregnancy	Family and infant socialization	Child socialization and enrichment, Family recreation and support	Family socialization and support, Connection to school resources, Child enrichment opportunities

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INTERVIEWEES

- Child Care Planning and Advisory Council
- Children’s Council
- Early Care Educators of San Francisco
- Family Child Care Association of San Francisco
- Felton Institute
- Office of Mayor London N. Breed
- Safe & Sound
- San Francisco Department of Children, Youth and Their Families
- San Francisco Department of Early Childhood
- San Francisco Department of Public Health
- San Francisco Human Services Agency
- San Francisco Parks and Recreation
- San Francisco Public Library
- San Francisco Unified School District
- UCSF School of Medicine
- Wu Yee Children’s Services

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WE INCLUDED PROGRAMS THAT...

Are focused specifically on young children, their families, childcare or preschool staff, or systemic community issues. General social supports that benefit children via providing support for adults (e.g., cash aid through the County Adult Assistance Program) were not included.

Are City-funded, including programs where the City provides pass-through federal or state funding. Programs that are provided in the local non-profit community without a significant contribution of local public funds are not included.

Are providing services that are reflected in our outcomes framework. This does include support for childcare staff or coalition or systems work that supports the broader community of early childhood providers.

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DATA SET

Program Name	Agency	Lead Org Dept and	City or Community Partner	Program Description	Aligned to public health and safety outcomes in the outcomes framework	Is a community-based or non-profit organization	Is a program that provides support to children and families in times of need	Is a program that provides support to children and families in times of need
Adoptive Assistance (DC Policy Council)	Children's Council	DCP	Community Partner	Helps adults get an adoptive placement to take children in waiting for DC's EC program placement for foster care and provides assistance with the process early on.	1	0	0	0
Home EDC Assessment Program	Children's Council	DCP	Community Partner	Provides support for EDC providers, including the Family Council and Home EDC Care Program. Also provides support for providers in the home care program.	1	1	0	0
Black Infant Health Program	DCP	DCP	City	Black Infant Health Program (BIHP) provides support for pregnant and postpartum women of African descent to improve their health and safety. The program is a part of the City's public health program and is a part of the outcomes framework.	0	0	1	1
CoPilot (Department of Public Health)	DCP	DCP	City	CoPilot is a community-based program for young children and their families. The program aims to provide health services for safety and parent stress and medication management, children and care in San Francisco County. Includes use	0	1	1	1

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Lead City Department	# identified programs
Dept of Children, Youth, and Their Families	1
Dept of Early Childhood	13
Department of Public Health <ul style="list-style-type: none"> • Behavioral Health (2) • Maternal, Child, and Adolescent Health (1) • Zuckerberg San Francisco General (6) 	19
Human Services Agency	9
Dept of Homelessness and Supportive Housing	2
Office of Economic and Workforce Dev.	1
Recreation and Parks	8
San Francisco Public Library	2
San Francisco Unified School District	11
Community Partners*	3
TOTAL	69

*Programs here are either primarily administering federal or state funding directly or have multiple small City funding streams such that no lead was able to be identified.

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STRENGTHS

- Investments supporting young children and their families
- Improving wages for ECE staff
- Expansion of access to quality ECE settings
- Family Resource Center (FRC) Initiative

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GAPS

- Special Education, Early Intervention, and Mental Health Services
- Workforce Recruitment and Retention
- Culturally and Linguistically Responsive Services
- Basic Needs and Essential Resources

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COORDINATION ISSUES

- Diffuse, disconnected network of resources that are challenging to navigate
- Lack of transparent budget information about 0-5 investment
- DEC's strategic direction, emerging leadership and funding role
- Universal Preschool (UPK) mixed setting rollout

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RECOMMENDATIONS

1. Create community-friendly budget breakdowns
2. Help families make easy connections to an integrated set of services in the early childhood system of care
3. Create a robust, centralized source of citywide program information and referrals for both providers and families
4. Leverage existing general City services to connect families and providers to appropriate resources

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RECOMMENDATIONS

5. Make DEC the leader for Citywide early childhood issues that previously had no clear owner
6. Develop better handoffs for children entering SFUSD
7. Supplement Early Intervention services.
8. Build on Workforce Compensation Initiative efforts by further supporting early childhood educators and expanding workforce supports to other family-serving professionals.

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RECOMMENDATIONS

9. Assess changing needs in the ECE system in anticipation of universal pre-K rollout.
10. Provide additional resources for Family, Friend, and Neighbor Care.

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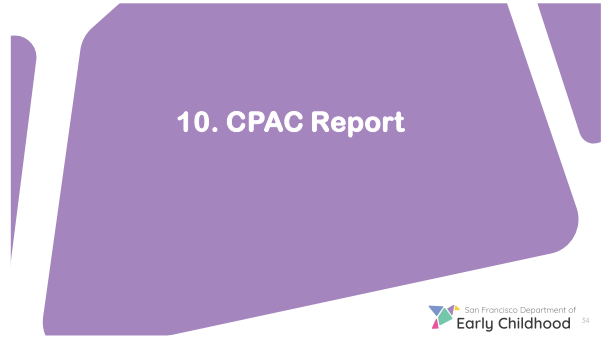
THANK YOU!

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