

Children and Families
Commission
Zea Malawa, Commission Chair
COMMISSIONERS:
Aline Armstrong
Cesnae Crawford
Michael Lambert
Myrna Melgar
Joan Miller
Maria Su
Elizabeth Winograd

Early Childhood Community
Oversight and Advisory
Committee
Gina Fromer, Committee Chair
Patricia Sullivan, Vice Chair
MEMBERS:
Meredith Dodson
Pamela Geisler
Krystle Danridge-Pierson
Abigail Stewart-Kahn
Monique Guidry
Cindy Lopez-Chastain
Monica Walters

MEETING AGENDA

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT MEETING

DATE: December 6, 2023

TIME: 4:30 pm -6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 302, SAN FRANCISCO CA 94103

PUBLIC ZOOM LINK: [CFC & EC COAC - VIRTUAL](#)

Zoom Public Access Number: US +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 US

Public Comment Email: sfdec@sfgov.org

1. Call to order
2. Roll call
3. General public comment
4. Agenda items public comment
5. Discussion and possible action to approve the September 13, 2023 meeting minutes (Action item) [Body members provided with the following: draft minutes]
6. Discussion and possible action to approve the continuation of remote public comment indefinitely
7. Discussion and possible action to approve the Joint Body Mission Statement (Action item) [Body members provided with the following: draft mission statement]

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8. Presentation and discussion of ECE for All-Baby Proposition C Accountability:
Kindergarten Readiness and 2022-23 Program Accomplishments and Financials
(Discussion Item)
9. Joint Body Member updates
10. CPAC updates
11. Executive Director updates
12. Adjourn

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

415-554-7724 (Office); 415-554-7854 (Fax)

E-mail: SOTF@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

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LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. [Captions can be enabled](#) if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

認識您的權利

索取公共記錄

根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#)), 每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問, 或欲索取公共記錄, 請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾, 並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的, 是為市民處理事務。此條例確保審議工作是在市民的監督下進行, 並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利 (《三藩市行政法典》第 67 章) 或舉報違反條例的行為, 請聯絡: 「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

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El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en

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contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa

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pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. [Puwedeng i-enable ang mga caption](#) kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

MEETING AGENDA**CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY
OVERSIGHT AND ADVISORY COMMITTEE JOINT RETREAT****MEETING AGENDA****CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY
OVERSIGHT AND ADVISORY COMMITTEE JOINT RETREAT****DATE:** September 13, 2023**TIME:** 4:30 pm -6:30 pm**LOCATION:** 1650 MISSION STREET, SUITE 302, SAN FRANCISCO CA 94103**PUBLIC ZOOM LINK:** [CFC & EC COAC - 9/13/23 VIRTUAL](#)**Zoom Public Access Number:** US +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 US**Public Comment Email:** sfdec@sfgov.org

1. Call to order – 4:38
2. Roll Call – 4:39
3. Welcome and Introductions of members of the Children and Families Commission and Early Childhood Community Advisory Committee. - 4:40
4. General Public Comment - No Public Comment
5. Presentation and Discussion of San Francisco's historical racialized outcomes impacting young children. See Appendix A (Slides 8-43)
Discussion:

- how we hold the impact of the “fixing families” model of the past within the work
 - The topic of supporting marginalized groups who do not see themselves represented in intervention methods was addressed.
 - Using the data as a justification for the priorities communicated by the Strategic Plan was suggested.
 - An example given was that in classroom contexts when providing interventions to specific, communicating the context of why it is needed creates an understanding.
 - Abundance versus scarcity, moving out of an “us versus them” perspective on resources.
 - Releasing feelings of overwhelm and replacing them with action.
 - Universal Childcare is the goal which means a piece of the pie for everyone, everyone gets what they need regardless of ability to pay.
6. Review the purpose of the San Francisco Department of Early Childhood Governance Ordinance for Commission and EC COAC joint sessions, and Enacting Ordinance and Strategic Plan Goals.
See Appendix A Slides (45-54)
No Public Comment
7. Discussion and possible action to adopt a Joint Governance Mission Statement.
Group 1
- There are aspects missing from the Mission Statement and what feels important about this governing body.
 - Being the representation of direct service and how those voices can be impactful, bringing direct experiences with families to the table.

- Understanding that there is robust public participation and investment and taking advantage of that.
- Still holding and considering the impact of the perspectives that are not represented within that public participation.
- Who decides what accountability is and how it will be measured? How do we incorporate evidence-based practices into this accountability? Who is responsible for this information and how often do we learn it?
- The responsibility of engagement includes responsiveness, how we respond to engagement and feedback is just as important as creating space for engagement and feedback.
- In the light of the lawsuits how do we hold equity and threat of the lawsuit.
- It is the responsibility of this joint body to hold themselves accountable so that they can hold DEC accountable.
- There must be intentionality so that these spaces are not “the same old, same old”, not always the same perspectives in the room.

Group 2

- The statement focuses inwardly on DEC but what about the rest of the world? Does the joint body have a role in sharing knowledge / advocating with the rest of the City? Group members think the joint body should play a role in increasing visibility and value of early childhood work in the City at large
- Group members appreciated the process and idea to ground their work in a mission statement.
- The statement is missing something about the body’s role in revisiting the Department’s Vision, Mission, Values, and Strategies. The enacting ordinance says the joint body should advise on these core tenets of the strategic plan, but

the mission statement just says the body holds the department accountable to what already exists.

- Group members felt the phrasing around community engagement was too passive. They think the body should be more active ambassadors bringing the community to the table rather than just passively listening if/when community members come to them.

Group 3

- Example of the Library Commission might be helpful to this joint governing structure Library Commission approves policy, approves budget, and approves the hiring of the Director. There are also 2 Citizen Advisory Committees which work well in tandem with the Commission in essence acting as design and feedback teams.
- Like that the statement seems to capture essence of the framework in the Ordinance. The Values, community evidence and research pieces are particularly resonant, but still would like to understand more about how this mission plays out in the day-to-day.
- We appear to have two options for operationalizing this statement, either walk through it and figure it out as we go along or work to identify and anticipate challenges, areas of complexity, potential disagreement ahead of time and figure it out pre-emptively.
- EC COAC appears to have a little more flexibility, whereas Commission must go by the by-laws. There may be an opportunity in a merged group to be stronger, have greater accountability, and make structures better.

- The Joint group of EC COAC and Commission could potentially help mitigate dynamic of pitting organizations against each other; could be a unifying force among community sectors.
- What does this Mission statement cover? Does it apply only when we are meeting together jointly, i.e. “When acting as a joint body” or “When meeting as a joint body”? Or does it also cover the respective EC COAC and Commission when they are meeting separately? Is the joint mission statement different from individual governing body mission statements, do these exist? What about alignment with DEC mission statement? There is room to clarify this. Does DEC have a stance on this question?
- Still a desire to clarify budget amounts. Now is an opportunity to come together as a group and with the community and look at DEC budget and see where funds are going to. Benefit to be united.

See Appendix B

8. Discussion and possible action to adopt a joint meeting format and annual meeting calendar.

Calendar invites were requested

No Public Comment

Motion carries unanimously and was approved at 6:33PM

9. Commissioner Updates

Commissioner Malawa- There is a new app called the Irth App that is birth without the B. They took away the B for bias. The Irth app works through approaching birthing people with marginalized backgrounds, disable, queer birthing people. Irth has them to out reviews, kind of like yelp. They are collecting

that data and sharing it back with hospitals and with other public health entities, but also the birthing people. People can go on the Irth app and see where other working people with their same marginalized identities have had good experiences. And so, because of a generous donation from the Department of Early Childhood. We're having a concerted Irth app effort here in San Francisco, starting in November. The Irth App is hiring a few doulas to actively solicit reviews from people who have given birth recently across San Francisco. And they're going to do that for 9 months. so that we can kind of have a picture of what is working across all 5 of our birthing hospitals in San Francisco. We are going to have an information session, in October, or that people soon I'll invite both groups. It is open to all.

10. Committee Member Updates

Committee Member Fromer- Children's Council is partnering with CPAC to do resource mapping, The intent is for us to have a clear picture of all the supports and better understand investment of each department for children 0 to 5 and their families. Looking at what programs are duplicated as well. The second thing is our business incubator program helps community members, open quality childcare businesses. We give them hand in hand support. This model has seen success. We have community members start childcare business throughout the Bay Area we're looking to expand. There's one other thing I would like to share, that we just had a graduation for our Black ECE pipeline. We graduated 39 graduates that can go directly into the classroom. and I want to thank Monica for having spaces available for some of our graduates. They can further their education at San Francisco State, and get more units to become administrators, or they can go to our business incubator program and get mini grants to start their own businesses. We support them until they get their license. I'm really

honored that we graduated 39 Black ECE educators in San Francisco, totaling 61 in 2 years.

11. CPAC Updates

Committee Member Guidry- Our strategic plan is completed. It's to be uploaded to our website by the end of September. Alongside the Strategic plan CPAC's website is under revamp to promote more diversity, equity, inclusion and play based learning. We'll be sharing the updated website with the Strategic Plan Needs Assessment, UPK delivery information and more of a modern look to at the beginning of October. The strategic plan developed for the information recently collected needs assessment, and we shared at our October CPAC meeting. As you're all welcome to join. We have a new committee. The Membership Committee that presented today at CPAC. The objective of this committee is for consistency with membership and to ensure we're meeting all the requirements by bylaws. The Legislative Committee is currently planning our 2023 November public policy retreat. We're currently gathering presenters, topics, event space and all that. And our Workforce Committee is planning out the next 12 months of work reviewing the assessment planning.

12. Executive Director Updates-

We are currently building our offices. The Department of Early Childhood is a proud funder of the ECE Black educator cohort. We also issued an RFP, very recently, to expand building cohorts around teachers. And in addition to that, we will have a few more RFPs coming out of this department. Including our joint funded family resource center initiative which we're hoping to get out in the next month. Which currently funds 26 family resource centers across the city, and it's

a strong partnership with the Department of Children, Youth and Families and now the Department of Early Childhood. In addition to that, we're also going to be the main holder of the early childhood mental health consultation, we will be leading the writing of that RFP. We are looking for a program officer that oversees the early childhood mental health consultation initiative. In addition to that, we're also still looking for the deputy director for early learning, which is one of the largest divisions within the department. We're also always looking for analysts.

Public Comment

Dr. Yohana Quiroz (Felton Institute)-Good afternoon, I am so glad to hear that the early childhood Mental Health initiative is moving on to be under the department of early childhood. However, I am deeply concerned to hear that there is no additional funding for this very critical work. Especially in the face of substantial and escalated crisis and mental health. We know that the wellbeing of our youngest community member is at stake, and we cannot afford to ignore the urgent need for resources in this critical area. We know that the mental health challenges faced by young children and their families have grown exponentially, and we recognize that the early intervention is vital to prevent long term consequences without sufficient funding, we risk leaving countless children and families without access to the support and services that they need. We have given this feedback to the department of early childhood around the in adequate funding that is available right now for programs serving primarily black and brown children, and we urge the department of early childhood to figure out from props or any other resources to allocate additional resources for this very important initiative. Not only are the children and families being challenged, our workforce is also dealing with lots of challenges. Thank you.

13. Adjourned at 6:50 PM

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Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

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LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For

more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

認識您的權利

索取公共記錄

根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#))，每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違返條例的行為，請聯絡：「陽光條例專案小組」負責人。

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San Francisco, CA 94102-4683

415-554-7724 (辦公室電話); 415-554-7854 (傳真)

電郵地址：SOTF@sfgov.org

《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco. 大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona.

Children and Families Commission
Zea Malawa, Commission Chair
COMMISSIONERS:
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debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesisyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag

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hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. Puwedeng i-enable ang mga caption kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

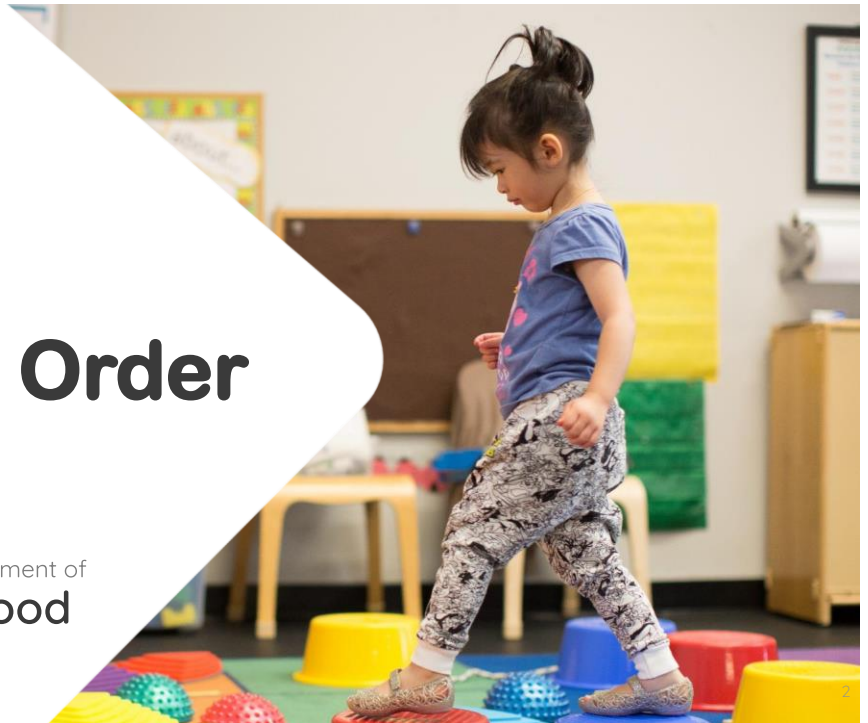
Early Childhood Community Oversight Advisory Committee and Children and Families Commission Joint Retreat

September 13, 2023
1650 Mission Street, Suite 302
San Francisco, CA 94103



1

1. Call to Order



2



3



4



Pieces of Wisdom

- What is the most impactful piece of advice that you have ever received related to leadership?



5

4. GENERAL PUBLIC COMMENT



6

5. PRESENTATION AND DISCUSSION
OF SAN FRANCISCO'S HISTORICAL
RACIALIZED OUTCOMES IMPACTING
YOUNG CHILDREN

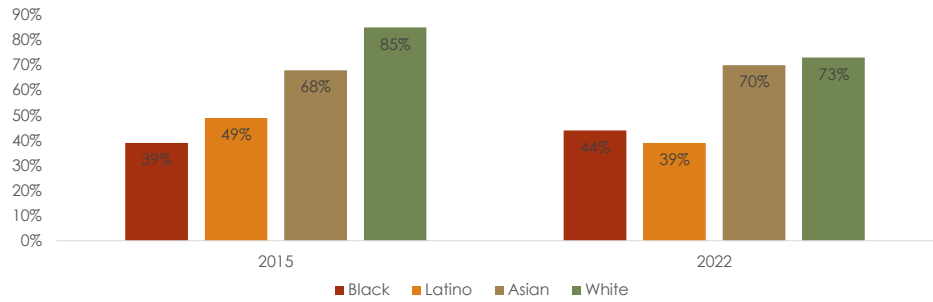


7

Disparities in
Kindergarten
Readiness

Zea Malawa, MD, MPH

8



SF's Kindergarten Readiness Rates


■ (Kindergarten Observation Form for 2015, Kindergarten Readiness Inventory for 2022)

Why do so many Black and Brown students fall behind in school?

Assumptions vs Understandings

- ***“...especially in the black and brown community, I see one of the biggest challenges as being the lack of family support of those students. Unstable family environments caused by housing and food insecurity along with a lack of parental encouragement to focus on learning cause children to not be able to focus on or value learning”***

--Ann Hsu (Former SF School Board Member)



Assumptions vs Understandings


Why do so many Black and Brown students fall behind in school?

- *"History, despite its wrenching pain, cannot be unlived, but if faced with courage, need not be lived again."*

-Maya Angelou

11

History of School Segregation in SF



1850s
SF opens segregated public schools

1875
Black students are symbolically allowed to attend school with *White* children, but most remain in segregated schools.

1885
Segregated public schools created for *Chinese* students

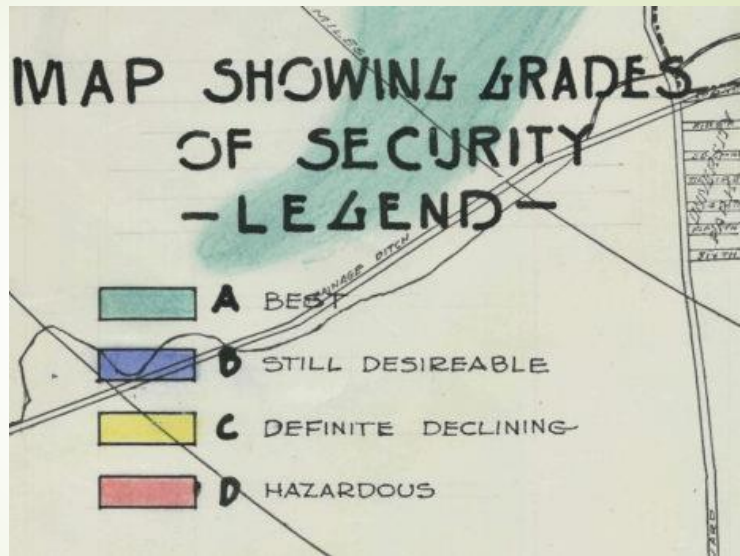
1947
CA passes bill desegregating all schools as a result of Latino/a/e activism

OConnell, Henry. "Facing Our Past, Changing Our Future, Part I: A Century of Segregation in San Francisco Unified School District (1851–1971)" *Medium*, 16 Sept. 2020, medium.com/@oconnellh/facing-our-past-changing-our-future-part-i-a-century-of-segregation-in-san-francisco-unified-938431f1b7a9. Accessed 12 Sept. 2023.

12

Redlining 1932-1968

- Federal Housing Administration (FHA) insured home loans making loans more affordable



13

Redlining 1932-1968

- FHA would only insure loans in white areas; a single black homeowner would make entire area uninsurable.
- Strongly incentivized segregation



14

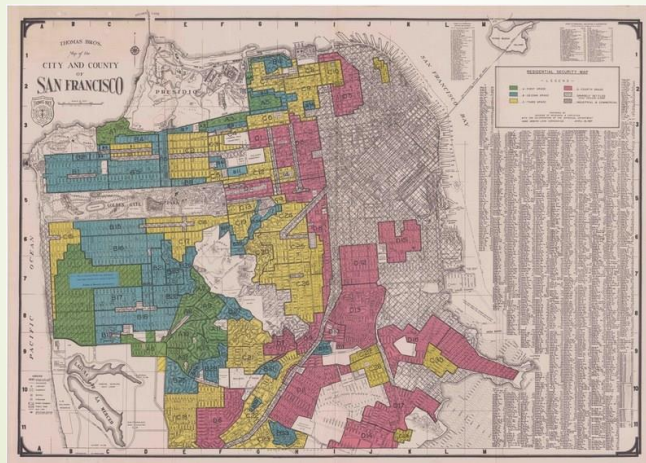
Redlining 1932-1968

- ❑ Black families were unable to get bank loans, forced to use predatory loan sharks
- ❑ Black soldiers unable to take advantage of VA benefits after WWII
- ❑ Home prices in suburbs soared post-WWII. Blacks excluded from this wealth accumulation



15

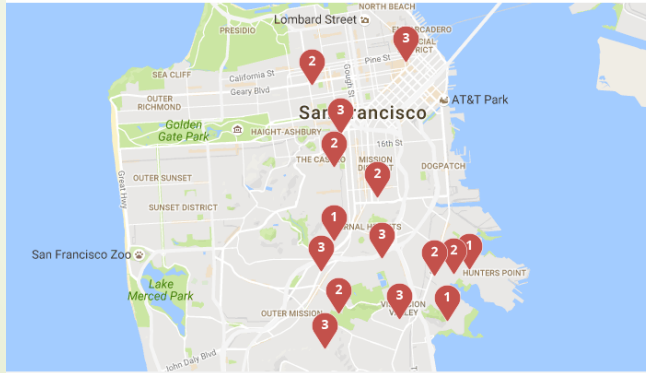
Redlining in San Francisco



16

Impact of Redlining

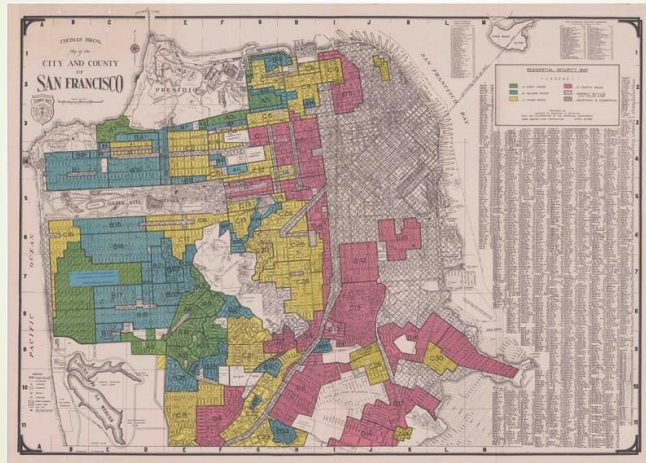
San Francisco Schools



Source: greatschools.org

17

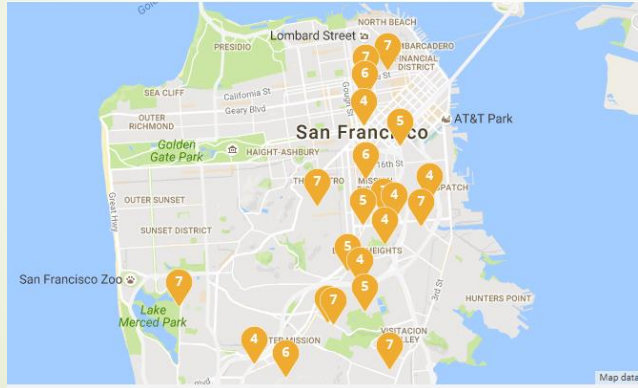
Redlining in San Francisco



18

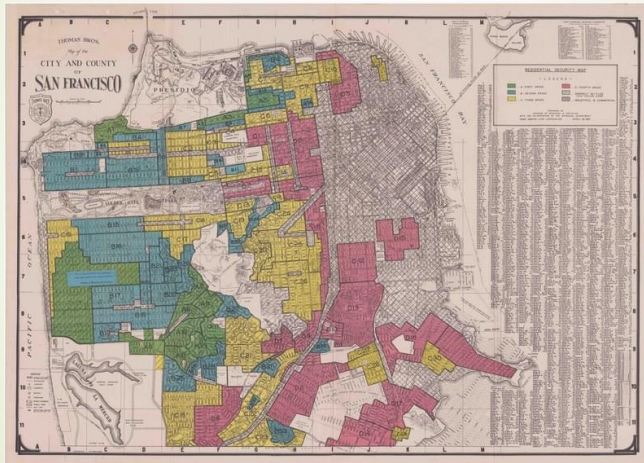
Impact of Redlining

San Francisco Schools



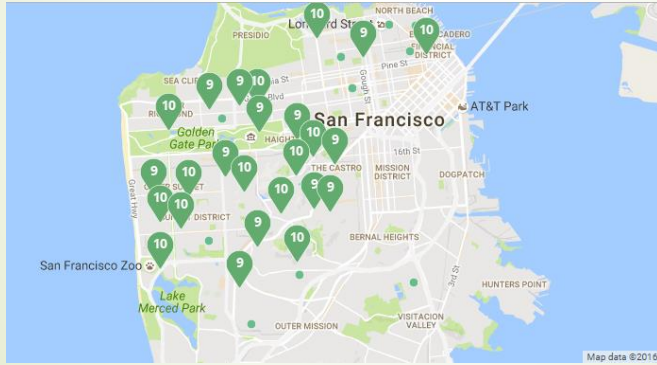
Source: greatschools.org

Redlining in San Francisco



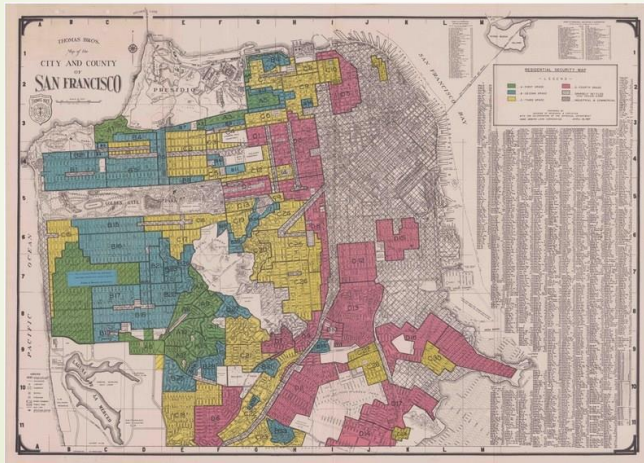
Impact of Redlining

San Francisco Schools



Source: greatschools.org

Redlining in San Francisco

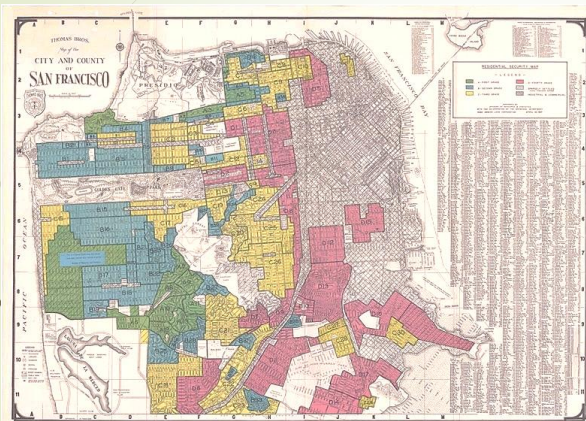


URBAN RENEWAL **101**

A LESSON IN
BLACK
LIVELIHOOD
DESTRUCTION



23

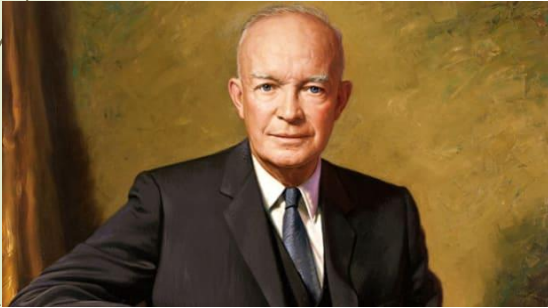


STEP 1:
MAKE INVESTMENT IN
BLACK COMMUNITIES
NEARLY
IMPOSSIBLE (REDLINING)

24

STEP 2:

Promote a narrative that poor people are a threat to cities



"[Urban renewal]...is a stimulating approach to one of the nation's pressing problems—urban blight"

-President Eisenhower
1959, Lincoln Center Groundbreaking

25

STEP 3:

Create a financial incentive for government to displace Black families

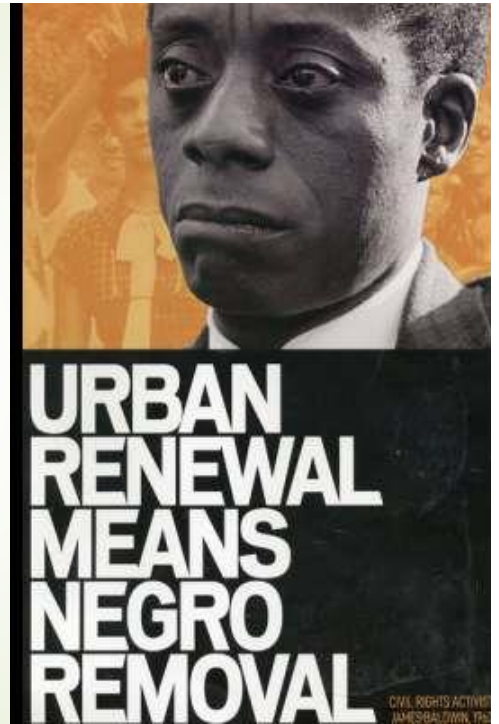


The federal government made billions of dollars available to states and cities for acquisition and clearance of slums and blighted areas. The overwhelming majority of demolished areas were Black neighborhoods.

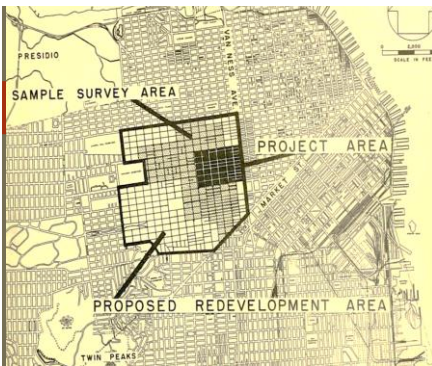
26

STEP 4:

Use eminent domain to displace marginalized people and get a bunch of land at bargain prices



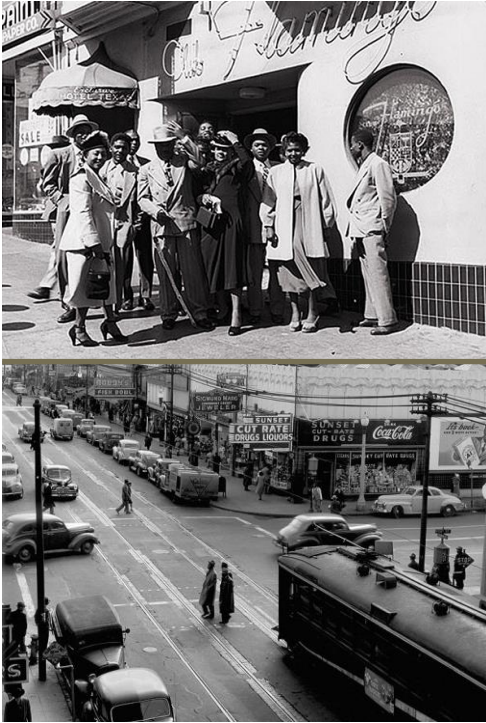
27



STEP 5:

DEMOLISH THE HOMES AND SELL IT TO PRIVATE DEVELOPERS AT A PROFIT

28



Urban Renewal in SF 1948- present

- By the mid 1940s, the Fillmore district had become a **thriving Black neighborhood**
- The business successes, close-knit community and rich culture helped it become the **"Harlem of the West"**

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Urban Renewal in San Francisco

BY THE NUMBERS

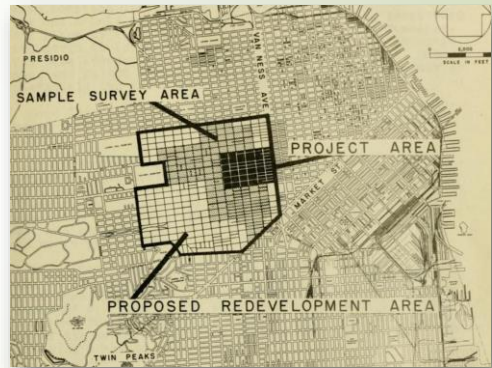
- 60 Blocks demolished
- 883 Businesses closed
- 4,729 households forced out
- 2,500 Victorian homes demolished
- \$50 million spent on the project



30

Urban Renewal 1948- present

- ▶ In 1948, San Francisco officials declared the Fillmore, a largely African American neighborhood, to be “blighted” under the **California Redevelopment Act of 1945**
- ▶ **Urban blight** was defined by economics, dilapidation of housing, and the size of the nonwhite population



Disinvestment of San Francisco's African American Community 1970-2022
 Report Prepared for the San Francisco Human Rights Commission By Stanford Law School Law and Policy Practicum and Martin Daniel Gould Center for Conflict Resolution Policy Practicum 8080 San Francisco Human Rights Commission Spring 2022 and Fall 2022

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Urban Renewal 1948- present

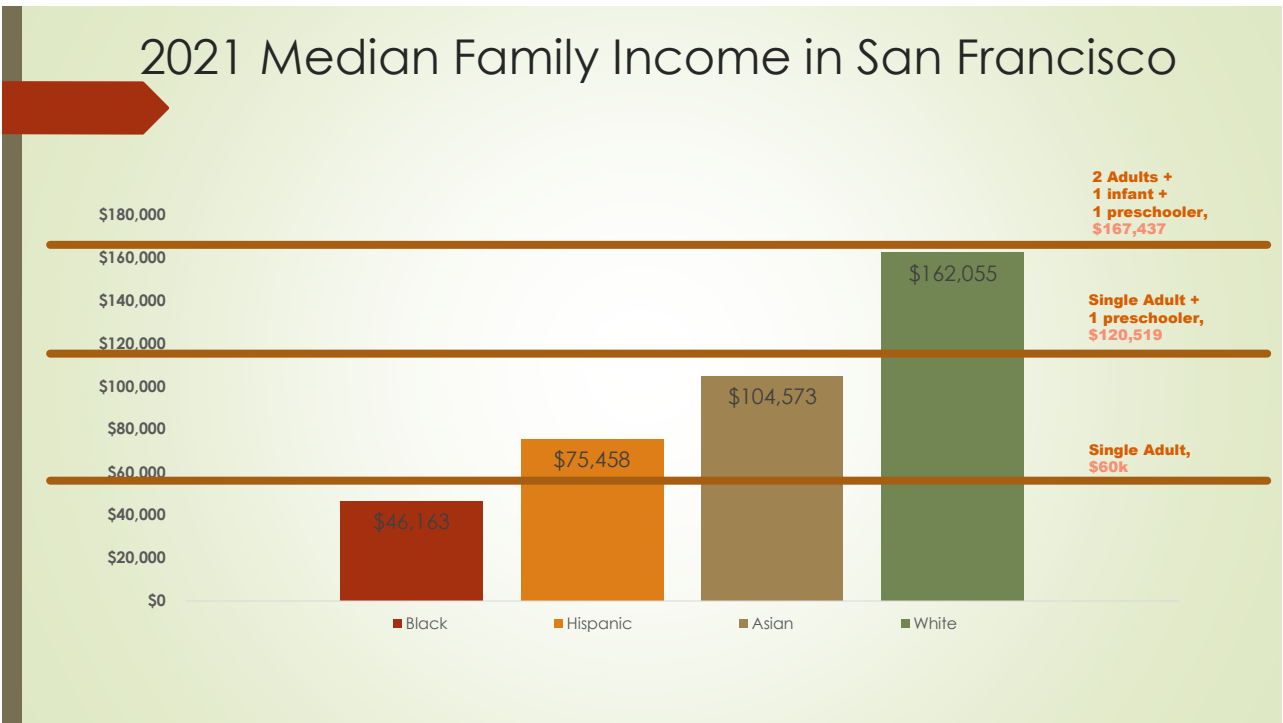
- ▶ **BY THE NUMBERS**
 - **60** Blocks demolished
 - **883** Businesses closed
 - **4,729** Households forced out
 - **2,500** Victorian homes demolished
 - **\$50 million** spent on the project



32

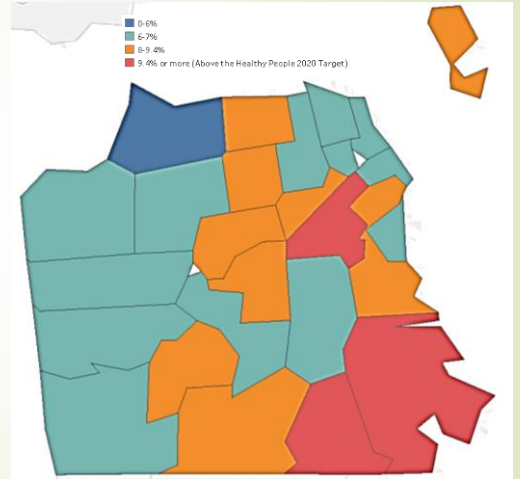
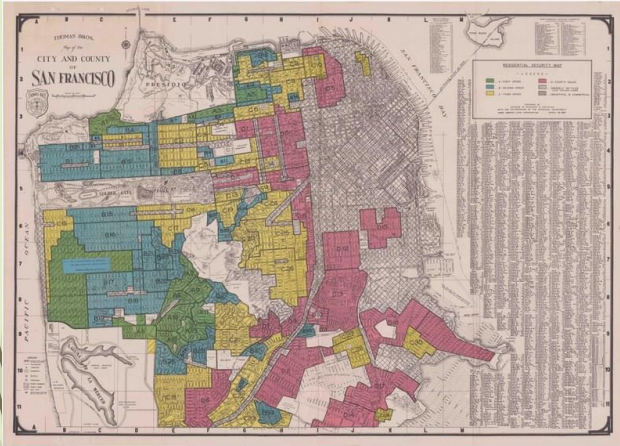


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Redlining VS Preterm Birth in SF



PTB 5-year Rate, 2012-2016, SFDPH, MCAH Tableau

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Addressing
RACISM
AS A
ROOT
CAUSE
of disparities

36

LONG TERM



**Sustainable and/or
institutionalized for long-
term impact**

37

PRECISE IMPACT



**Precisely impacts the racially
marginalized group(s)**

38

SYSTEMS CHANGE



Focuses on changing policies, systems, and environments as opposed to changing people

39

REPARATIONS



Seeks to repair injustices by shifting resources, power, and opportunities to marginalized racial groups

40

Racism as a Root Cause (RRC) Approach



Long-Term



Systems Change



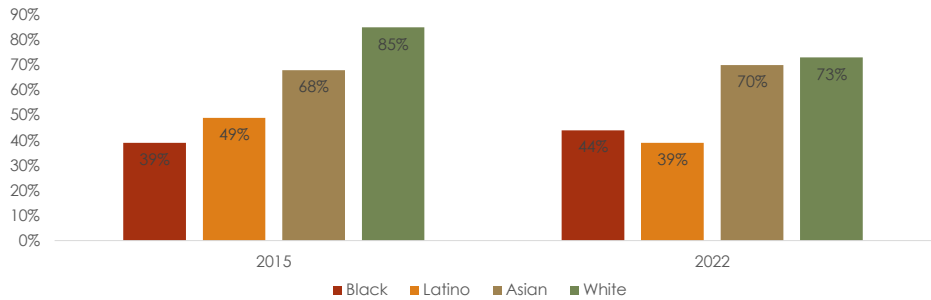
Precise Impact



Reparations

Malawa, Z., Gaarde, J., & Spellen, S. (2021). Racism as a root cause approach: A new framework. *Pediatrics*, 147(1).


41



SF's Kindergarten Readiness Rates

■ (Kindergarten Observation Form for 2015, Kindergarten Readiness Inventory for 2022)

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Thank You!
questions?

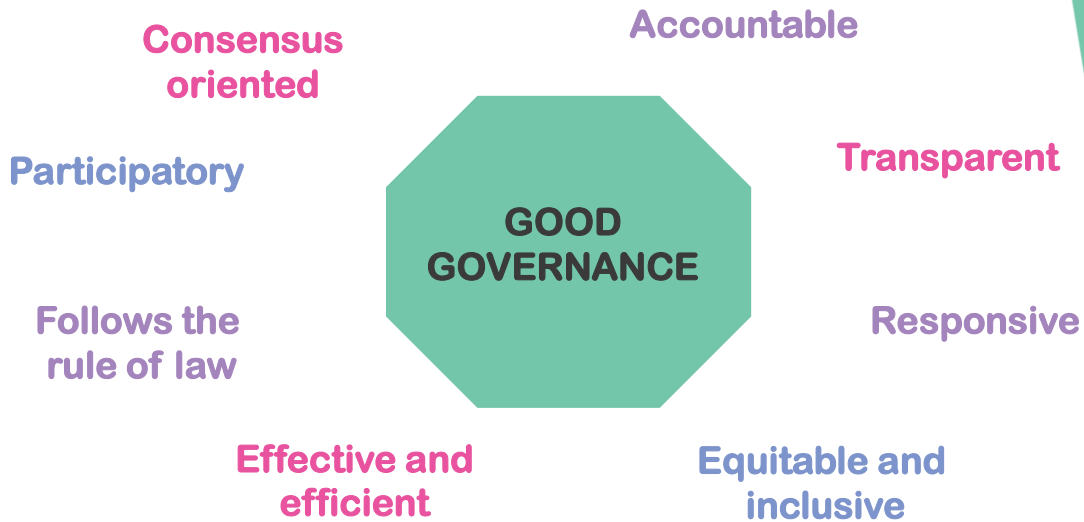
43

**6. REVIEW THE PURPOSE OF
SAN FRANCISCO'S DEPARTMENT OF EARLY
CHILDHOOD GOVERNANCE ORDINANCE
FOR COMMISSION AND EC COAC JOINT
SESSIONS, AND ENACTING ORDINANCE
AND STRATEGIC PLAN GOALS**



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Defining Good Governance



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Enacting Ordinance Overview

- The San Francisco Department of Early Childhood's enacting ordinance ([FILE NO. 220808](#)) went into effect on October 8, 2022. It evolves and expands publicly appointed oversight for San Francisco's early childhood system of care.
- The Department must report to and staff two oversight bodies: The First 5 Children and Families First Commission (CFC) and the Early Childhood Community Oversight and Advisory Committee (EC COAC).



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CFC Charge

- Promote, support, and improve the early development of children from the prenatal stage to five years of age
- Carry out the provisions of the California Children and Families First Act of 1998
- **Decision-making authority** over the *County Strategic Plan*, San Francisco Children and Families First Trust Fund allocations, and associated State Audit Report, and State Annual Report



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EC COAC Charge

- *Recommendations* on early care and education programming and initiatives
- *Recommendations* regarding the Early Care and Education for All Initiative and the Babies and Families First Fund (Baby Prop C)
- *Recommendations* regarding the *Department's Strategic Plan* and other areas of policy, planning, collaboration, and strategic partnerships related to providing early care and education for children ages zero to five in San Francisco.



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Joint Charge for DEC's Publicly Appointed Bodies

While the CFC and EC COAC have differing membership, scopes, and authority, the Department's enacting ordinance requires significant collaboration between the two bodies including joint sessions, recommendations, and formal reports. These collaborative requirements fall into three categories:

1. Public Budgeting
2. Strategic Planning
3. Early Care and Education For All Initiative Accountability



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DEPARTMENT STRATEGIC PLAN



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Vision

Every child in San Francisco has the best start in life and our City is a great place to raise a family.

Mission

To weave together family, community, and system supports so that all children who grow up in San Francisco have a strong foundation of nurturing, health, and learning.



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Guiding Values

As the Department of Early Childhood, we are committed to:

Racial Equity: We prioritize taking concrete action with Black, Latino, Indigenous, and Pacific Islander communities to address the disparities that persist across early childhood development outcomes for their families. We hold ourselves and one another accountable to measurable change and consider equity impacts in all our shared decision making.

Universal Access: All families should have access to high-quality education and services to support healthy early childhood development.

Collaboration with Community: When we engage parents, providers, and grantees as partners in decision-making, we expand the reach and impact of our work for countless children and families.

Continuous Learning and Improvement: To have our desired impact, we must consistently and frequently engage parents, providers, and grantees in helping us understand what is working well and where improvements are needed—and use what we learn to shift and adapt our work.

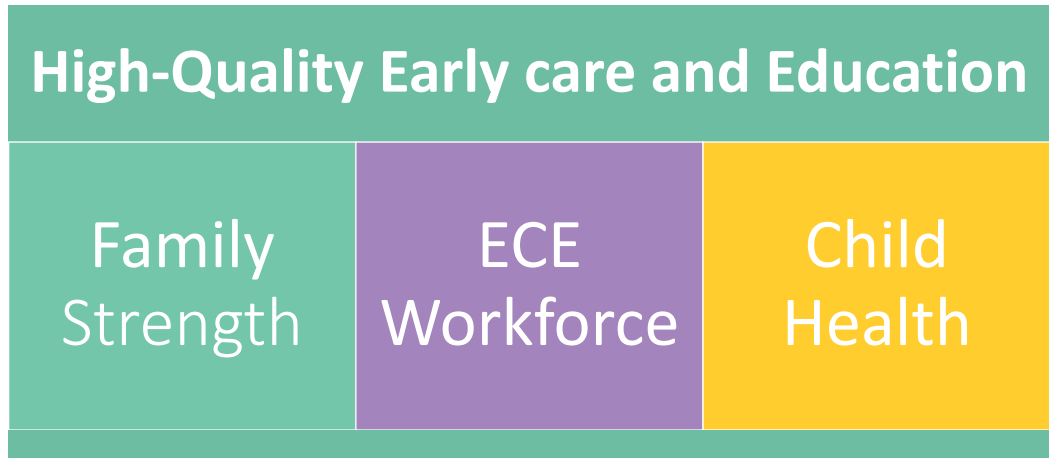
Transparency: To build and maintain trusting and productive relationships, we are open, authentic, and clear in our communication with parents, providers, grantees, and staff



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DEC State/Local Legislative Mandates for Funding and Policy



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Strategic Plan Priorities

Strategic Priorities

- 1) Amplify parent voice and influence in shaping policy and programs.
- 2) Increase cultural responsiveness of all early childhood development services.
- 3) Increase transparency in communications and open access to information and services.

Expected Outcomes

- Children enter kindergarten with the cognitive, social/emotional, and physical skills that support school success.
- Parents have the information, resources, and connections to peers and professionals to successfully raise their children in San Francisco.
- Children are in excellent physical and mental health or have reliable access to quality health providers to address concerns.
- *And race is not a predictor for achieving these outcomes..*

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7. DISCUSSION AND POSSIBLE ACTION TO ADOPT A JOINT GOVERNANCE MISSION STATEMENT



55

Small Group Discussion - Process

Before you begin, here are a few things to consider:

- Please don't get stuck with finding precisely the right words, or for that matter, how to say it in five words or less. This is not a copy-edit exercise.
- Remember to ask questions to clarify unclear points and encourage others to share their interpretations and perspectives. We all bring value to this process.
- Only say it if you can say it out loud, calmly, and with the confidence of someone who believes in their sentiment.
- What we want to evoke is that the joint policy body of the Commission and EC COAC will provide guidance and a reminder of what we're working towards, especially when things get complicated and our areas of expertise overlap; it helps us stay focused and committed to our shared goals.
- With your guidance, dedication, commitment, and innovation, we are confident that we can achieve the DEC Mission and create a bright future for the children of San Francisco.



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Proposed Joint Governance Mission Statement

The mission of the Children and Families Commission and Early Childhood Community Oversight and Advisory Committee when acting as a joint body is to hold the Department of Early Childhood accountable to their Vision, Mission, and Values and enhance budget transparency by listening to community evidence and research to provide solution-focused recommendations.



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**8. DISCUSSION AND
POSSIBLE ACTION TO
ADOPT A JOINT
MEETING
FORMAT AND ANNUAL
MEETING CALENDAR**



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Joint Meeting Calendar

Meeting Topic	Date
Retreat	September 13, 2023
ECE for all Accountability: DEC Initiatives Updates and Strategic Plan	December 6, 2023
1st Budget Hearing	January 17, 2024
2nd Budget Hearing	February 7, 2024
Strategic Plan Policy Recommendations	May 1, 2024



9. COMMISSIONER UPDATES





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12. ADJOURN



Joint Retreat 9/13/23

The mission of Children and Families Commission and Early Childhood Community Oversight and Advisory Committee when acting as a joint body is to hold the Department of Early Childhood accountable to their Vision, Mission, and Values and enhance budget transparency by listening to community evidence and research to provide solution-focused recommendations.

When reviewing and discussing the presented mission statement for the DEC joint commission, it's important to approach the task thoughtfully and with an open mind. Rather than focusing on wordsmithing of specific phrases, try to consider the overall message and purpose of the statement. Ask questions to clarify unclear points and encourage others to share their interpretations and perspectives.

The mission statement should be a guiding principle for the joint commission's operational efforts, so accurately reflecting your goals and values is important. However, we must distinguish between the commissioner's endeavors, their relationship to our initiatives, and the joint commission's stated Mission in support of the Department. Let's keep our conversation around the mission statement straightforward, honest, and unique to the role of the joint commission.

Before you get into it, here are a few things to consider:

1. This exercise is only valuable if you're honest with your intentions. It's important to approach the task thoughtfully and with an open mind.
2. Please don't get hung up on finding precisely the right words, or for that matter, how to say it in five words or less. We are not here to copy-edit the statement.
3. Remember to ask questions to clarify unclear points and encourage others to share their interpretations and perspectives. We all bring value to this process.
4. Only say it if you can say it out loud, calmly, and with the confidence of someone who believes in their sentiment.
5. As we embark on this journey together, it's important that we keep in mind our joint commission will serve as a guiding light and a reminder of what we're working towards, especially when things get complicated and our areas of expertise overlap; let's stay focused and committed to our shared goals.
5. With your guidance, dedication, commitment, and innovation, we are confident that we can achieve the DEC Mission and create a bright future for the children of San Francisco.

Proposed Joint Mission Statement:

The mission of the Children and Families Commission and the Early Childhood Community Oversight and Advisory Committee when acting as a joint body is to unify San Francisco's advancement of equitable outcomes for young children and their families and guide the values of the Department of Early Childhood, enhancing budget transparency.