

MEETING MINUTES

CHILDREN AND FAMILIES COMMISSION & EARLY CHILDHOOD COMMUNITY OVERSIGHT AND ADVISORY COMMITTEE JOINT RETREAT

DATE: September 13, 2023

TIME: 4:30 pm -6:30 pm

LOCATION: 1650 MISSION STREET, SUITE 302, SAN FRANCISCO CA 94103

PUBLIC ZOOM LINK: [CFC & EC COAC - 9/13/23 VIRTUAL](#)

Zoom Public Access Number: US +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 205 6099 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 US

Public Comment Email: sfdec@sfgov.org

1. Call to order – 4:38
2. Roll Call – 4:39
3. Welcome and Introductions of members of the Children and Families Commission and Early Childhood Community Advisory Committee. - 4:40
4. General Public Comment - No Public Comment
5. Presentation and Discussion of San Francisco’s historical racialized outcomes impacting young children. See Appendix A (Slides 8-43)

Discussion:

- how we hold the impact of the “fixing families” model of the past within the work
- The topic of supporting marginalized groups who do not see themselves represented in intervention methods was addressed.

- Using the data as a justification for the priorities communicated by the Strategic Plan was suggested.
 - An example given was that in classroom contexts when providing interventions to specific, communicating the context of why it is needed creates an understanding.
 - Abundance versus scarcity, moving out of an “us versus them” perspective on resources.
 - Releasing feelings of overwhelm and replacing them with action.
 - Universal Childcare is the goal which means a piece of the pie for everyone, everyone gets what they need regardless of ability to pay.
6. Review the purpose of the San Francisco Department of Early Childhood Governance Ordinance for Commission and EC COAC joint sessions, and Enacting Ordinance and Strategic Plan Goals.
See Appendix A Slides (45-54)
No Public Comment
7. Discussion and possible action to adopt a Joint Governance Mission Statement.
Group 1
- There are aspects missing from the Mission Statement and what feels important about this governing body.
 - Being the representation of direct service and how those voices can be impactful, bringing direct experiences with families to the table.
 - Understanding that there is robust public participation and investment and taking advantage of that.
 - Still holding and considering the impact of the perspectives that are not represented within that public participation.

- Who decides what accountability is and how it will be measured? How do we incorporate evidence-based practices into this accountability? Who is responsible for this information and how often do we learn it?
- The responsibility of engagement includes responsiveness, how we respond to engagement and feedback is just as important as creating space for engagement and feedback.
- In the light of the lawsuits how do we hold equity and threat of the lawsuit.
- It is the responsibility of this joint body to hold themselves accountable so that they can hold DEC accountable.
- There must be intentionality so that these spaces are not “the same old, same old”, not always the same perspectives in the room.

Group 2

- The statement focuses inwardly on DEC but what about the rest of the world? Does the joint body have a role in sharing knowledge / advocating with the rest of the City? Group members think the joint body should play a role in increasing visibility and value of early childhood work in the City at large
- Group members appreciated the process and idea to ground their work in a mission statement.
- The statement is missing something about the body’s role in revisiting the Department’s Vision, Mission, Values, and Strategies. The enacting ordinance says the joint body should advise on these core tenets of the strategic plan, but the mission statement just says the body holds the department accountable to what already exists.
- Group members felt the phrasing around community engagement was too passive. They think the body should be more active ambassadors bringing the

community to the table rather than just passively listening if/when community members come to them.

Group 3

- Example of the Library Commission might be helpful to this joint governing structure Library Commission approves policy, approves budget, and approves the hiring of the Director. There are also 2 Citizen Advisory Committees which work well in tandem with the Commission in essence acting as design and feedback teams.
- Like that the statement seems to capture essence of the framework in the Ordinance. The Values, community evidence and research pieces are particularly resonant, but still would like to understand more about how this mission plays out in the day-to-day.
- We appear to have two options for operationalizing this statement, either walk through it and figure it out as we go along or work to identify and anticipate challenges, areas of complexity, potential disagreement ahead of time and figure it out pre-emptively.
- EC COAC appears to have a little more flexibility, whereas Commission must go by the by-laws. There may be an opportunity in a merged group to be stronger, have greater accountability, and make structures better.
- The Joint group of EC COAC and Commission could potentially help mitigate dynamic of pitting organizations against each other; could be a unifying force among community sectors.
- What does this Mission statement cover? Does it apply only when we are meeting together jointly, i.e. “When acting as a joint body” or “When meeting as a

joint body”? Or does it also cover the respective EC COAC and Commission when they are meeting separately? Is the joint mission statement different from individual governing body mission statements, do these exist? What about alignment with DEC mission statement? There is room to clarify this. Does DEC have a stance on this question?

- Still a desire to clarify budget amounts. Now is an opportunity to come together as a group and with the community and look at DEC budget and see where funds are going to. Benefit to be united.

See Appendix B

8. Discussion and possible action to adopt a joint meeting format and annual meeting calendar.

Calendar invites were requested

No Public Comment

Motion carries unanimously and was approved at 6:33PM

9. Commissioner Updates

Commissioner Malawa- There is a new app called the Irth App that is birth without the B. They took away the B for bias. The Irth app works through approaching birthing people with marginalized backgrounds, disable, queer birthing people. Irth has them to out reviews, kind of like yelp. They are collecting that data and sharing it back with hospitals and with other public health entities, but also the birthing people. People can go on the Irth app and see where other working people with their same marginalized identities have had good experiences. And so, because of a generous donation from the Department of Early Childhood. We're having a concerted Irth app effort here in San Francisco,

starting in November. The Irth App is hiring a few doulas to actively solicit reviews from people who have given birth recently across San Francisco. And they're going to do that for 9 months. so that we can kind of have a picture of what is working across all 5 of our birthing hospitals in San Francisco. We are going to have an information session, in October, or that people soon I'll invite both groups. It is open to all.

10. Committee Member Updates

Committee Member Fromer- Children's Council is partnering with CPAC to do resource mapping, The intent is for us to have a clear picture of all the supports and better understand investment of each department for children 0 to 5 and their families. Looking at what programs are duplicated as well. The second thing is our business incubator program helps community members, open quality childcare businesses. We give them hand in hand support. This model has seen success. We have community members start childcare business throughout the Bay Area we're looking to expand. There's one other thing I would like to share, that we just had a graduation for our Black ECE pipeline. We graduated 39 graduates that can go directly into the classroom. and I want to thank Monica for having spaces available for some of our graduates. They can further their education at San Francisco State, and get more units to become administrators, or they can go to our business incubator program and get mini grants to start their own businesses. We support them until they get their license. I'm really honored that we graduated 39 Black ECE educators in San Francisco, totaling 61 in 2 years.

11. CPAC Updates

Committee Member Guidry- Our strategic plan is completed. It's to be uploaded to our website by the end of September. Alongside the Strategic plan CPAC's website is under revamp to promote more diversity, equity, inclusion and play based learning. We'll be sharing the updated website with the Strategic Plan Needs Assessment, UPK delivery information and more of a modern look to at the beginning of October. The strategic plan developed for the information recently collected needs assessment, and we shared at our October CPAC meeting. As you're all welcome to join. We have a new committee. The Membership Committee that presented today at CPAC. The objective of this committee is for consistency with membership and to ensure we're meeting all the requirements by bylaws. The Legislative Committee is currently planning our 2023 November public policy retreat. We're currently gathering presenters, topics, event space and all that. And our Workforce Committee is planning out the next 12 months of work reviewing the assessment planning.

12. Executive Director Updates-

We are currently building our offices. The Department of Early Childhood is a proud funder of the ECE Black educator cohort. We also issued an RFP, very recently, to expand building cohorts around teachers. And in addition to that, we will have a few more RFPs coming out of this department. Including our joint funded family resource center initiative which we're hoping to get out in the next month. Which currently funds 26 family resource centers across the city, and it's a strong partnership with the Department of Children, Youth and Families and now the Department of Early Childhood. In addition to that, we're also going to be the main holder of the early childhood mental health consultation, we will be leading the writing of that RFP. We are looking for a program officer that

oversees the early childhood mental health consultation initiative. In addition to that, we're also still looking for the deputy director for early learning, which is one of the largest divisions within the department. We're also always looking for analysts.

Public Comment

Dr. Yohana Quiroz (Felton Institute)-Good afternoon, I am so glad to hear that the early childhood Mental Health initiative is moving on to be under the department of early childhood. However, I am deeply concerned to hear that there is no additional funding for this very critical work. Especially in the face of substantial and escalated crisis and mental health. We know that the wellbeing of our youngest community member is at stake, and we cannot afford to ignore the urgent need for resources in this critical area. We know that the mental health challenges faced by young children and their families have grown exponentially, and we recognize that the early intervention is vital to prevent long term consequences without sufficient funding, we risk leaving countless children and families without access to the support and services that they need. We have given this feedback to the department of early childhood around the in adequate funding that is available right now for programs serving primarily black and brown children, and we urge the department of early childhood to figure out from props or any other resources to allocate additional resources for this very important initiative. Not only are the children and families being challenged, our workforce is also dealing with lots of challenges. Thank you.

13. Adjourned at 6:50 PM

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For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

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Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

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如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

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政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違反條例的行為，請聯絡：「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

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根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

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Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

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Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng

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Monica Walters

pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. [Puwedeng i-enable ang mga caption](#) kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.