

**SAN FRANCISCO CHILDREN AND FAMILIES COMMISSION
MEETING AGENDA**

DATE: Wednesday, June 5, 2024

TIME: 4:30pm – 6:30pm

PLACE: 1650 Mission Street, Suite 312, San Francisco, CA 94103

PUBLIC ACCESS (if not attending in person)

[COMMISSION MEETING ZOOM LINK](#)

Zoom Public Access Number: +1 669 900 6833 US (San Jose) +1 669 444 9171 US +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 719 359 4580 US +1 253 205 0468 US +1 305 224 1968 US +1 309 205 3325 US +1 312 626 6799 US (Chicago) +1 360 209 5623 US +1 386 347 5053 US +1 507 473 4847 US +1 564 217 2000 US +1 646 931 3860 US +1 689 278 1000 US +1 929 205 6099 US (New York) +1 301 715 8592 US (Washington DC)

Webinar ID: 834 3101 7515

Public Comment Email: sfdec@sfgov.org

1. Call to order
2. Roll call
3. Officer Elections (Action Item)
4. General public comment
5. Agenda Item public comment
6. Discussion and possible action to approve the May 15, 2024 meeting minutes (Action item)
[Commissioners provided with the following: draft minutes]
7. Discussion and possible action to approve row 15 (Family Resource Centers expenditures) of the FY2024-25 and FY2025-26 CFC Division budget (Action item) [Commissioners provided with the following: coversheet and CFC FY25 & FY26 budget]
8. Discussion and possible action to approve rows 18 and 24 (DPH work order expenditures) of the FY2024-25 and FY2025-26 CFC Division budget (Action item) [Commissioners provided with the following: coversheet and CFC FY25 & FY26 budget]
9. Communications and Community Engagement Planning (Discussion Item)
10. Commissioner updates
11. Executive Director updates

12. Adjourn

Know Your Rights

PUBLIC RECORDS REQUESTS

Every City Department must provide members of the public with timely and transparent access to public records and information under the [San Francisco Sunshine Ordinance](#) and the [California Public Records Act](#).

For questions about DEC's public information request policy or to make a public records request please email dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact: Sunshine Ordinance Task Force Administrator.

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415-554-7724 (Office); 415-554-7854 (Fax)
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Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish, and/or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058. at least 48 hours in advance of the hearing. Late requests will be honored if possible.

DISABILITY ACCESS

Children and Families Commission hearings and Early Childhood Community Oversight and Advisory Committee hearings are held at 1650 Mission Street, 3rd floor, San Francisco. The building and meeting room are wheelchair accessible. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one (1) hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. Captions can be enabled if participating remotely.

If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four (4) business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact Arianna Cruz-Sellu at arianna.cruz-sellu@sfgov.org or (628) 652-3058.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

認識您的權利

索取公共記錄

根據《三藩市陽光條例》([San Francisco Sunshine Ordinance](#)) 及《加州公共記錄法案》([California Public Records Act](#))，每個市政部門都必須為公眾提供及時和透明的公共記錄和訊息。

如對「早期幼兒教育部」的索取公共記錄政策有任何疑問，或欲索取公共記錄，請發送電子郵件至 dec.publicrecords@sfgov.org。

《陽光條例》

政府的職責是服務大眾，並在大眾的監督下作出決定。設立市縣的委員會、董事會、理事會和其他機構的目的，是為市民處理事務。此條例確保審議工作是在市民的監督下進行，並確保城市的運作能公開給市民審查。欲了解根據《陽光條例》下您所擁有的權利（《三藩市行政法典》第 67 章）或舉報違反條例的行為，請聯絡：「陽光條例專案小組」負責人。

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《陽光條例》的副本可向「陽光條例專案小組」職員或三藩市公共圖書館索取，以及在市政府網站 www.sfgov.org 查閱。大眾可於網上查閱附帶說明的文件副本（網址：<http://www.sfbos.org/sunshine>），或透過上述地址或電話號碼向委員會秘書索取。

語言便利服務

根據《語言便利條例》（《三藩市行政法典》第 91 章），我們可按要求提供中文、西班牙文及/或菲律賓文（他加祿語）的口譯服務。會議記錄在獲得委員會通過後可翻譯成所要求的語言。我們將盡可能提供其他語言的協助。欲要求相關的協助服務，請於聽證會前至少 48 小時，聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。對於遲來的請求，我們將盡可能配合。

便利殘障人士服務

「兒童及家庭委員會」聽證會及「早期幼兒社區監督和諮詢委員會」聽證會於以下地點舉行：1650 Mission Street, 3rd floor, San Francisco。大樓及會議室均方便輪椅人士出入。對於因殘障而無法親自出席會議的人士，我們可應要求提供遠程公眾參與服務。請最遲在會議開始前一 (1) 小時提出遠程參與要求，有助確保我們能夠提供會議連結。我們也可應要求提供手語翻譯。遠程參與的人士也可以啟動字幕。

如要求遠程手語翻譯，請在會議開始前至少四 (4) 個辦公小時提交有關安排的要求。對於所有其他安排的要求（如其他輔助設備和服務），請至少在 48 個辦公小時前提出，有助確保我們能夠配合。欲要求便利性安排，請聯絡委員會秘書 Arianna Cruz-Sellu（電郵地址：arianna.cruz-sellu@sfgov.org），或致電 (628) 652-3058。

《遊說條例》

《三藩市遊說條例》[三藩市推廣及政府行為準則 2.100] 規定，影響或試圖影響地方立法或行政行動的個人和實體在進行遊說活動前，可能需要作出登記及通知。欲了解《遊說條例》的詳情，請聯絡「三藩市道德委員會」，地址：25 Van Ness Avenue, Suite 220, San Francisco, CA 94102，電話：(415) 252-3100，傳真：(415) 252-3112，網站：sfgov.org/ethics。

Conozca sus derechos

SOLICITUDES DE REGISTROS PÚBLICOS

Todos los departamentos municipales deben proporcionarles a los ciudadanos un acceso oportuno y transparente a los registros públicos y a la información de conformidad con la [Ordenanza Sunshine de San Francisco](#) y la [Ley de Registros Públicos de California](#).

Si tiene preguntas sobre la política de solicitud de información pública de DEC o si desea realizar una solicitud de registros públicos, por favor envíe un email a dec.publicrecords@sfgov.org.

ORDENANZA SUNSHINE

El deber del gobierno es servir al público, tomando sus decisiones a la plena vista del público. Las comisiones, juntas, consejos y otras agencias de la Ciudad y el Condado existen para conducir los asuntos de los ciudadanos. Esta ordenanza garantiza que las deliberaciones se lleven a cabo ante el pueblo y que las operaciones de la Ciudad estén abiertas a la revisión por parte de la población. Para obtener información sobre sus derechos de conformidad con la Ordenanza Sunshine (Capítulo 67 del Código Administrativo de San Francisco) o para denunciar una infracción de la ordenanza, por favor póngase en contacto con: Administrador del Grupo de Trabajo de la Ordenanza Sunshine.

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Se pueden obtener copias de la Ordenanza Sunshine con el secretario del Grupo de Trabajo de Sunshine, en la Biblioteca Pública de San Francisco y en el sitio web de la Ciudad en www.sfgov.org. Las copias de los documentos explicativos están a disposición del público por Internet en <http://www.sfbos.org/sunshine> o, previa solicitud al Secretario de la Comisión, en la dirección o el número de teléfono indicados anteriormente.

ACCESO LINGÜÍSTICO

De acuerdo con la Ordenanza de Acceso Lingüístico (Capítulo 91 del Código Administrativo de San Francisco), se dispondrá de intérpretes de chino, español y/o filipino (tagalo) si así se solicita. Las actas de las reuniones podrán traducirse, si así se solicita, una vez que hayan sido adoptadas por la Comisión. Siempre que sea posible, se podría ofrecer asistencia en otros idiomas. Para solicitar asistencia con estos servicios, por favor póngase en contacto con la Secretaria de la Comisión Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058 al menos 48 horas antes de la audiencia. En la medida de lo posible, se atenderán las solicitudes presentadas con retraso.

ACCESO PARA DISCAPACITADOS

Las audiencias de la Comisión de Niños y Familias y las audiencias del Comité Asesor y de Supervisión Comunitaria de la Primera Infancia se celebran en 1650 Mission Street, 3^{er} piso, San Francisco. El edificio y la sala de reuniones son accesibles en silla de ruedas. La participación del público a distancia está disponible previa solicitud para las personas que no pueden asistir en persona debido a una discapacidad. Solicitar la participación a distancia a más tardar una (1) hora antes del inicio de la reunión ayuda a garantizar la disponibilidad del enlace de la reunión. También se ofrece interpretación en lenguaje de señas previa solicitud. Se pueden activar los subtítulos si se participa a distancia.

Si solicita interpretación a distancia en lenguaje de señas, envíe una solicitud de adaptación con un mínimo de cuatro (4) horas laborables de anticipación al inicio de la reunión. Para el resto de las solicitudes de adaptación (por ejemplo, para otras ayudas y servicios auxiliares), se requiere un mínimo de 48 horas laborables de anticipación, lo que contribuye a garantizar su disponibilidad. Para solicitar una adaptación, por favor póngase en contacto con Arianna Cruz-Sellu escribiendo a arianna.cruz-sellu@sfgov.org o llamando al (628) 652-3058.

ORDENANZA DE CABILDEO

Las personas y entidades que influyen o intentan influir en la acción legislativa o administrativa local pueden estar obligadas por la Ordenanza de Cabildeo de San Francisco [Código de Conducta Gubernamental y Campaña de San Francisco 2.100] a registrarse y notificar las actividades de cabildeo. Para obtener más información sobre la Ordenanza de Cabildeo, por favor póngase en contacto con la Comisión de Ética de San Francisco en 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, página web: sfgov.org/ethics.

Alamin ang Inyong mga Karapatan

MGA PAGHILING NG MGA PAMPUBLIKONG RECORD

Kailangang magbigay ang bawat Departmento ng Lungsod ng napapanahon at transparent na access sa mga pampublikong record at impormasyon sa ilalim ng [San Francisco Sunshine Ordinance](#) at ng [California Public Records Act](#).

Para sa mga tanong tungkol sa patakaan ng DEC sa paghiling ng pampublikong impormasyon o para humiling ng pampublikong record, mag-email sa dec.publicrecords@sfgov.org.

SUNSHINE ORDINANCE

Tungkulin ng pamahalaan na paglingkuran ang publiko, na gumagawa ng desisyon nang ganap na nakikita ng publiko. Nariyan ang mga komisyon, lupon, konseho, at iba pang ahensya ng Lungsod at County para pangasiwaan ang negosyo ng mga tao. Tinitiyak ng ordinansang ito na isinasagawa ang mga pagdedesiyon sa harap ng mga tao at bukas para sa pagsusuri ng mga tao ang mga operasyon ng Lungsod. Para sa impormasyon tungkol sa inyong mga karapatan sa ilalim ng Sunshine Ordinance (Kabanata 67 ng San Francisco Administrative Code) o para mag-ulat ng paglabag sa ordinansa, makipag-ugnayan sa: Sunshine Ordinance Task Force Administrator.

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Puwedeng kumuha ng mga kopya ng Sunshine Ordinance mula sa Clerk ng Sunshine Task Force, sa Pampublikong Aklatan ng San Francisco, at sa website ng Lungsod sa www.sfgov.org. Available online sa publiko ang mga kopya ng mga dokumento ng paliwanag sa <http://www.sfbos.org/sunshine> o, kung hiniling sa Kalihim ng Komisyon, sa address o numero ng telepono sa itaas.

ACCESS SA WIKA

Batay sa Language Access Ordinance (Kabanata 91 ng San Francisco Administrative Code), magiging available kung hiniling ang mga tagasalin sa wikang Chinese, Spanish, at/o Filipino (Tagalog). Puwedeng isalin ang Mga Katitikan ng Pagpupulong, kapag hiniling, pagkatapos pagtibayin ng Komisyon ang mga ito. Puwedeng tanggapin ang tulong sa mga karagdagang wika kapag posible. Para humiling ng tulong sa mga serbisyong ito, makipag-ugnayan sa Kalihim ng Komisyon na si Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058 kahit 48 oras bago ang pagdinig. Tatanggapin ang mga nahuling paghiling kapag posible.

ACCESS PARA SA MAY KAPANSANAN

Isinasagawa ang mga pagdinig ng Children and Families Commission at mga pagdinig ng Early Childhood Community Oversight and Advisory Committee sa 1650 Mission Street, 3rd floor, San Francisco. May access para sa wheelchair ang gusali at silid para sa pagpupulong. Kapag hiniling, available ang remote na pampublikong pakikilahok para sa mga indibidwal na hindi makakadalo nang personal dahil sa kapansanan. Nakakatulong ang paghiling na lumahok nang remote kahit isang (1) oras bago ang pagsisimula ng pagpupulong para masigurado ang pagiging available ng link ng pagpupulong. Available din ang Sign Language Interpretation kapag hiniling. [Puwedeng i-enable ang mga caption](#) kung remote na lalahok.

Kung hihiling ng remote na Sign Language Interpretation, magsumite ng kahilingan para sa tulong nang hindi bababa sa apat (4) na oras ng negosyo bago ang pagsisimula ng pagpupulong. Nakakatulong ang paglalaan ng minimum na 48 oras ng negosyo para sa lahat ng iba pang kahilingan para sa tulong (halimbawa, para sa iba pang auxiliary aid at serbisyo) para masigurado ang pagiging available nito. Para humiling ng tulong, makipag-ugnayan kay Arianna Cruz-Sellu sa arianna.cruz-sellu@sfgov.org o sa (628) 652-3058.

LOBBYIST ORDINANCE

Ang mga indibidwal at entity na nakakaimpluwensya o sinusubukang makaimpluwensya ng lokal na lehislatibo o administratibong aksyon ay posibleng atasan ng San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] na magparehistro at mag-ulat ng aktibidad sa pag-lobby. Para sa higit pang impormasyon tungkol sa Lobbyist Ordinance, makipag-ugnayan sa San Francisco Ethics Commission sa 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

**SAN FRANCISCO CHILDREN AND FAMILIES COMMISSION
MEETING MINUTES**

DATE: Wednesday, May 15, 2024

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PLACE: 1650 Mission Street, Suite 312, San Francisco, CA 94103

PUBLIC ACCESS (if not attending in person)

[COMMISSION MEETING ZOOM LINK](#)

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Webinar ID: 834 3101 7515

Public Comment Email: sfdec@sfgov.org

1. Call to order 4:47
2. Roll call

Present: Commissioner Armstrong, Commissioner Crawford, Commissioner Lambert, Commissioner Miller, Commissioner Su

Absent: Commissioner Malawa, Supervisor Commissioner Melgar, Commissioner Winograd

3. Discussion and possible action to vote for meeting chair
Commissioner Su nominated Commissioner Lambert to act as chair and Commissioner Miller seconded.

4. General public comment
Jenny Pearlman from Safe and Sound formally w/ Family Services Alliance: I want to provide comments on ongoing discussions around the budget and to reiterate that we are appreciative of the funding that has come out and additional funding for basic needs. But though that funding for basic needs is not the upcoming grants for FRC's those grants were significantly more. And we are continuing to advocate restoration planning for the enhancement grants in the ECE community. I took a letter to the department and to Director Mezquita from some of those key ECE members saying that they support that funding for those enhancement grants coming from baby Prop C. We believe very much that is simple for basic needs, families, management. We have talked to members of the Board of Supervisors and are hearing from actual organizations that may actually impacted if these enhancement grants are not restored, thank you very much.

Jadma Dudek w/ Family Services Alliance: I'm the director of Family Resources at La Raza Community Resource Center. I'm here to to second, what Jenny has commented in regard to the need not to have cuts when it comes to family resources. Every day we have folks walking into our offices that have arrived here. you know, less than a year. With a lot of health issues, with a lot of mental health the

shelters and the food banks are all at capacity. We are not in a place to be considering any cuts of funding for the family resources and the family enhancement grants. If we want to prioritize a generational and community approach to address the issues of the families, we need to make sure that the enhancement grants are not reduced. We have families that I sleep in on the streets because there are no shelters for them families asking if you know they can maybe just put up a tent if the city might be able to find a site for them to have their tents at. Families that were living in an RV in the sunset, and are displaced now, having to look for a new place to live. Families are in conditions where they have no running water, where they have none of their basic human rights and just basic health needs in order to thrive in a community where we have folks driving cars that are over \$100,000, we have millions of dollars being used.

Vanessa Bohm w/ CARECEN: Good afternoon. My name is Vanessa Boam. I work with the Central American Resource Center, CARECEN SF. We're part of the Family Resource Center Initiative in San Francisco and part of the Chicano, Latino, Indiana. Family Resource system and the Mission Family Resource Center Collaborative and just want to echo what Jenny and I believe Jadma have already mentioned. The community members that we serve are still facing such extreme economic crisis. We are seeing just as many the family resource centers, so many homeless families coming through our doors, looking to get connected to housing. emergency housing shelters. Oftentimes they are already on the wait list and are just waiting to get connected to a shelter and so they come to our services and our center to link with other resources. We've used the enhancement funds to buy food cards for families, to buy toiletries, for money to wash their clothes, baby supplies. You name it. We have used enhancement funds to really connect families with to help meet that their basic needs, as we understand it, there is funding. There's this baby prop C funds that could be used to restore this funding. And we're advocating for that funding to be restored. This is certainly not a time to be taking away resources from families that most need it. I want to echo that advocacy around keeping hold the other enhancement dollars that really helped us help families meet their basic needs. Thank you.

Yensing Sihapanya w/ Family Connections Centers: Good evening. I want to echo what my colleagues have already said. My name is Yensing. I'm the executive director of Family Connection Centers. We run family resource centers as well as early care, after school program, summer camps, all that good stuff in the city of San Francisco. We serve over 2,400 children and their families every year, 95% of which are low income. We are so excited that the department has released their awards for their resource center initiative. The fifth cycle. It's going to be amazing. But, like my colleagues mentioned, what's not going to be part of the budget for next year. Are these enhancement grants? For 1.8 million dollars we are providing for 10 languages that are helping families out in every corner of the city, homeless families with children with special needs, African American families. At Family Connections it pays for one of the few Vietnamese speaking case managers in the city. It pays for the 300 bags of groceries that we just gave away on Friday, and for many of us on July 1st, we don't know what we're going to do. We don't know how we're going to transition the hundreds of families we have in case management, the hundreds of families that are receiving food and the hundreds more families they're receiving mental health consultants. We know that there is funding in the budget. We have the community support from our ECE partners around this. I just really hope that we can work together and

make sure that these services continue. Because when July comes, it's going to be really detrimental. If we're going to have to fire staff and stop these services. And thank you for all that you are doing, for advocating and I am hopeful that we're going to make this happen. Thank you so much.

5. Agenda Item public comment
No public comment

6. Discussion and possible action to approve the March 6, 2024 meeting minutes (Action item)
[Commissioners provided with the following: draft minutes]
Su moved and Crawford seconded. Motion passed unanimously at 5:01 PM

7. Public Hearing on the First 5 California 2022-23 Annual Report (Action Item) [Commissioners provided with the following: coversheet]
Armstrong moved and Miller seconded. Motion passed unanimously at 5:06 PM

8. Discussion and possible action to waive the presentation and 10-day notice rule of order as required by Commission by-laws to be able to approve Policy and Procedure Updates. (Action item)
Su moved and Miller seconded. Motion passed unanimously at 5:07 PM

9. Discussion and possible action to approve a new San Francisco Children and Families First Commission Funding Policy & Procedure (Action item) [Commissioners provided with the following: coversheet and proposed Funding Policy & Procedure]
Su moved and Miller seconded. Motion passed unanimously at 5:15 PM

10. Discussion and possible action to approve all rows except row 15, 18, and 24 of the FY2024-25 and FY2025-26 Children and Families First Commission (CFC) Division budget (Action item)
[Commissioners provided with the following: coversheet and CFC FY25 & FY26 budget]
Su moved and Crawford seconded. Motion passed unanimously 5:25 PM

11. Discussion and possible action to approve row 15 (Family Resource Centers expenditures) of the FY2024-25 and FY2025-26 CFC Division budget (Action item) [Commissioners provided with the following: coversheet and CFC FY25 & FY26 budget]
This item requires that Commissioner Crawford recuse himself. Commission will lose quorum if Commissioner Crawford recuses himself as result this agenda item was tabled until next meeting.

12. Discussion and possible action to approve rows 18 and 24 (DPH work order expenditures) of the FY2024-25 and FY2025-26 CFC Division budget (Action item) [Commissioners provided with the following: coversheet and CFC FY25 & FY26 budget]
This item requires that Commissioner Armstrong recuses herself. Commission will lose quorum if Commissioner Armstrong recuses herself as a result agenda item was tabled until next meeting.

13. Review of the Strategic Plan with possible Updates and Recommendations (Discussion Item)
See slides

Motion by Commissioner Crawford and seconded by Commissioner Armstrong. Passed unanimously at 5:56 PM.

14. Commissioner updates

HSA Guaranteed Income Program: HSA has enrolled all 150 youth that were targeted to enroll in the guaranteed income pilot for former foster youth.

Library Tech Week: The annual opportunity for the Library to shine a spotlight on the importance of digital equity. They partner with nonprofits community based organizations, public sector, private sector and there are over 40 programs this week. Had an excellent panel last night, so please take advantage of all the great things happening this week.

15. Executive Director updates

The bulk of the ED updates are the presentations which were given. Give a shout out to Tracy for her work in Operations.

16. Adjourn

Miller moved and Su seconded passed at 5:59

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Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS



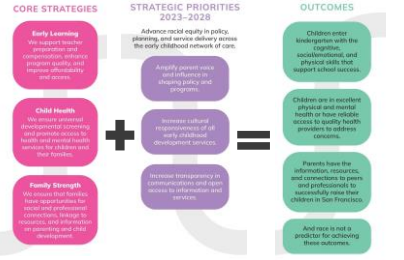
Theory of Change



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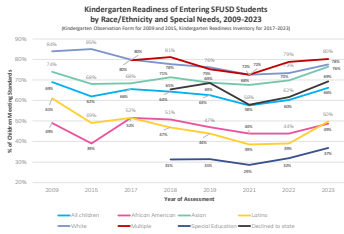
What We Learned

- Family voices confirmed best practices!
- The key issue is EQUITY in access and experience



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Race continues to predict K readiness, but recent progress is encouraging



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Early Learning Division (ELD) Core Strategy Updates: Access & Enrollment

In the last two years, DEC launched ambitious new early learning initiatives which will continue to grow and develop:

- Expanded eligibility for free, high-quality early care and education (ECE) to families earning up to **110% of AMI**
 - Reduced the ECE "wait list" of families from **3,061 to 850 (-72%)**
 - Increased the number of infants served from **2,020 to 3,111 (+54%)**
 - Added **47** new family child care homes (+19%) and **20** new centers (+13%) to DEC's network of **469** high-quality ECE programs
 - Awarded more than \$13 million in 2022-23 to add over 550 new spaces

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Early Learning Division (ELD) Strategic Priorities Updates: Quality Improvement

- Pre-ELS Pipeline
- 75 Total (including but not limited to) **57 FCC + 7 Centers+ Center Expansions**
- Expansion and Conversion:
- **Infant/Toddler conversion** and expansion funding with four sites that will provide 62 spaces in total.
 - Third year! SF-Quality Connections **Infant/Toddler Conference**. Partnership with West Ed. Focus: Attachment Theory. June 7&8. Over 300 responses of interest.
 - Early Childhood Mental Health Consultation Grants from DPH to DEC
 - UPK: Partnerships & System Building

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Early Learning Division (ELD) Core Strategy Update: Workforce Development

- Early Educator Support Grant:
- Educators are receiving **30-47% more in pay**.
 - Average Salary **\$29.50 to \$37.00 per hour**, based on teacher role/education.
 - Approximately **1,200 early educators** receiving grant funding pay augmentation.
- CARES 3.0
- **\$20 million annually** allocated to fund stipends for wage gaps
 - Over **1,600 educators** receive increase in compensation, with an average of \$12,336.
 - DEC & Office of Economic and Workforce Development Partnership: recruitment of new early educators with a **focus on African American early educators**. Funding efforts total over \$1.6 million annually.

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Child & Family Well-Being (CFW) Core Strategy Updates

- **Family Resource Center Initiative:** \$17.8 million to fund 25 grants
- **Family Resource Center Initiative Proposals Received:** 35 proposals representing 24 neighborhoods and 11 city-wide populations
- **Early Childhood Mental Health Consultation Initiative:** \$5million to fund 4-6 grants
- **Early Childhood Mental Health Consultation Proposals Received:** 4 proposals
- **Early Intervention and Specialized Services System of Care:** \$2.7 million to fund 9-11 grants
- **Early Intervention and Specialized Services System of Care Proposals Received:** 18 proposals



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Child & Family Well-Being (CFW) Strategic Priorities Updates

- Parent engagement and input in initiative planning processes expanded significantly.
- Applicants were required to identify contract practices, policies and actions to ensure equity and address racism at multiple levels including among staff, within their organization, and within communities and systems. This will be used as basis for accountability moving forward.
- Initiatives include specific expectations for meaningful parent input and influence in decision-making structures.
- Currently planning to bring greater integration to the early childhood system of care for families navigating across service sectors.



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Evaluation, Policy, & Communications (EPC) Strategic Priority Updates

- **Data and Evaluation**
 - Increased staffing to support planning and build-out of new data systems and evaluation infrastructure for accountability
 - Facilitated internal planning with program divisions to develop preliminary logic models, data inventories, and research questions for every major initiative
 - Gearing up to release \$2 million/year RFP for data and evaluation services to support initiative evaluation, landscape analysis, data mapping and governance, and data systems development and management
 - RFP prioritizes implementation of work using racial equity lens, culturally and linguistically responsive methods, familiarity with San Francisco's diversity, and authentic, non-extractive representation in evaluation work.



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Evaluation, Policy, & Communications (EPC) Strategic Priority Updates

- **Policy and Communications**
 - Launched intensive communications and community engagement planning
 - Implemented workgroup, gathered information and feedback through focus groups, surveys, community events, stakeholder listening sessions, key informant interviews, and staff (ongoing)
 - Increased representation of voices from Black, Latino, indigenous, and Pacific Islander communities, multilingual families, and families with children with special needs
 - Will ultimately inform new web site content, ways for parents to engage with DEC lightly or more deeply, marketing and outreach, and partnerships with grantees and other institutions



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AGENDA ITEM 7 - 8

Approval of the Department of Early Childhood's (DEC) Children and Families Commission (CFC) Division budget for fiscal years 2024-2025 and 2025-2026.

RECOMMENDATION

Staff recommends approval of these items

BACKGROUND

First 5 San Francisco (CFC) is now only a division under the San Francisco Department of Early Childhood (DEC). The Children and Families First Commission has authority over San Francisco's portion of the state's Tobacco Tax funds and the funds that any other revenue that is directly received by CFC. DEC has presented the full department budget at the following meetings:

- January 17, 2024 Joint First 5 and Early Childhood Children's Oversight & Advisory Committee meeting
- February 13, 2024 Joint First 5 and Early Childhood Children's Oversight & Advisory Committee meeting
- February 14, 2024 Childcare Planning and Advisory Committee

The Commission will be approving line items 15, 18 and 24 of the final draft for the CFC Division which includes the following for 2024-25:

- Family Resource Centers (includes addbacks & pass-throughs)
- DPH - Parent Training Institute
- DPH - Health Screenings
- Total FY25 budget is \$22.2 million.
- The budget includes the use of \$3.5 million from the sustainability fund.
- The Mental Health Consultation initiative will be directly administered by DEC instead of DPH.

ATTACHMENTS

CFC Division budget for approval

Full Commission Meeting

May 15, 2024

DEC - First 5 San Francisco (CFC) Division 2024-25 and 2025-26 Budget for Approval

		CFC Division Only		
		FY24	FY25	FY26
1	REVENUES			
2	Prop 10 county allocation & grants	6,381,370	4,213,185	4,324,364
3	CA County MediCal Administrative Activities (CMAA)	2,000,000	500,000	500,000
4	Work order recoveries from other depts	12,735,165	13,834,733	14,055,264
5	Use of preservation funds (includes one-time grants & carryforward)	4,173,557	3,517,526	3,905,263
6	Interest & Investments	112,000	108,115	107,925
7	REVENUES TOTAL:	25,402,092	22,173,559	22,892,816
8	ADMINISTRATIVE EXPENDITURES	FY24	FY25	FY26
9	Salaries	2,309,962	1,629,258	1,687,151
10	Fringe Benefits	976,370	748,297	784,280
11	Non-Personnel Services	1,539,774	1,090,800	970,800
12	Materials & Supplies	9,950	4,000	4,000
13	ADMINISTRATIVE TOTAL:	4,836,056	3,472,355	3,446,231
14	FAMILY SUPPORT PROGRAMMATIC EXPENDITURES	FY24	FY25	FY26
15	Family Resource Centers (includes addbacks & pass-throughs)	17,819,270	17,229,078	17,447,884
16	Family Support Training & Field Building	325,000	325,000	325,000
17	Other Family Support programs	113,000	0	0
18	DPH - Parent Training Institute	70,000	70,000	70,000
19	EXPENDITURES TOTAL:	18,327,270	17,624,078	17,842,884
20	CHILD HEALTH PROGRAMMATIC EXPENDITURES	FY24	FY25	FY26
21	Inclusion Training & Technical Assistance	263,015	0	0
22	Early Intervention Family Resource Center	0	75,253	75,253
23	Mental Health Consultations	332,240	332,240	332,240
24	DPH - Health Screenings	100,500	100,500	100,500
25	EXPENDITURES TOTAL:	695,755	507,993	507,993
26	CHILD DEVELOPMENT PROGRAMMATIC EXPENDITURES	FY24	FY25	FY26
27	ECE Grants (IMPACT/HUB)	1,543,011	569,133	1,095,708
28	EXPENDITURES TOTAL:	1,543,011	569,133	1,095,708

Notes:

Prop 10 revenue is on the decline. On average through fiscal year 2027-28 is about 3.7%.

For Family Support programs, \$4M is budgeted under the ECE division which is not part of this approval process.

The Mental Health Consultation initiative is no longer a work order to DPH.

FY2025-26 is only a placeholder.